



2024 POSITION & SALARY SCHEDULE
CHICAGO POLICE DEPARTMENT
Sworn & Civilian Personnel [January - December 2024]



SWORN COMMAND PERSONNEL

TITLE CODE	TITLE	GRADE	ANNUAL (A)	MONTHLY (M)	BI-MONTHLY (BI-M)			
9957	SUPERINTENDENT OF POLICE	EX	\$275,748.00	\$22,979.00	\$11,489.50			
9781	FIRST DEPUTY SUPERINTENDENT	EX	\$213,840.00	\$17,820.00	\$8,910.00			
9785	CHIEF	E-8	\$212,664.00	\$17,722.00	\$8,861.00			
9796	DEPUTY CHIEF	E-7	\$195,192.00	\$16,266.00	\$8,133.00			
9752	COMMANDER	E-6	\$186,636.00	\$15,553.00	\$7,776.50			

SWORN PERSONNEL

TITLE CODE	TITLE	GRADE	STEP 1 ENTRANCE RATE FIRST 12 MOS.	STEP 2 AFTER 12 MOS.	STEP 3 AFTER 18 MOS.	STEP 4 AFTER 30 MOS.	STEP 5 AFTER 42 MOS.	STEP 6 AFTER 54 MOS.	STEP 7 AFTER 10 YRS. OF SERVICE	STEP 8 AFTER 15 YRS. OF SERVICE	STEP 9 AFTER 20 YRS. OF SERVICE	STEP 10 AFTER 25 YRS. OF SERVICE	STEP 11 AFTER 30 YRS. OF SERVICE
9175	CAPTAIN OF POLICE	E-5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
		A	\$117,960	\$123,906	\$130,044	\$136,644	\$143,394	\$150,456	\$154,764	\$159,126	\$163,542	\$167,592	\$170,016
		M	\$9,830.00	\$10,325.50	\$10,837.00	\$11,387.00	\$11,949.50	\$12,538.00	\$12,897.00	\$13,260.50	\$13,628.50	\$13,966.00	\$14,168.00
		BI-M	\$4,915.00	\$5,162.75	\$5,418.50	\$5,693.50	\$5,974.75	\$6,269.00	\$6,448.50	\$6,630.25	\$6,814.25	\$6,983.00	\$7,084.00
	DIFFERENTIAL												
	DAILY		\$11.34	\$14.02	\$14.98	\$15.18	\$15.97	\$16.79	\$19.84	\$23.08	\$26.63	\$32.99	No Rate
	MONTHLY		\$340.35	\$420.68	\$449.42	\$455.33	\$479.24	\$503.65	\$595.06	\$692.25	\$798.83	\$989.82	No Rate
	QUARTERLY		\$1,021.04	\$1,262.05	\$1,348.27	\$1,366.00	\$1,437.71	\$1,510.95	\$1,785.19	\$2,076.76	\$2,396.50	\$2,969.47	No Rate
	YEARLY		\$4,084.15	\$5,048.18	\$5,393.09	\$5,463.98	\$5,750.85	\$6,043.81	\$7,140.74	\$8,307.02	\$9,585.99	\$11,877.86	No Rate
9173	LIEUTENANT OF POLICE	E-4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
9016	POLICE LEGAL OFFICER II [Paid As]	A	\$107,136	\$112,416	\$117,960	\$123,906	\$130,044	\$136,644	\$140,748	\$145,092	\$149,502	\$154,074	\$157,962
		M	\$8,928.00	\$9,368.00	\$9,830.00	\$10,325.50	\$10,837.00	\$11,387.00	\$11,729.00	\$12,091.00	\$12,458.50	\$12,839.50	\$13,163.50
		BI-M	\$4,464.00	\$4,684.00	\$4,915.00	\$5,162.75	\$5,418.50	\$5,693.50	\$5,864.50	\$6,045.50	\$6,229.25	\$6,419.75	\$6,581.75
	DIFFERENTIAL												
	DAILY		\$11.21	\$13.77	\$14.79	\$15.06	\$15.83	\$16.30	\$18.37	\$20.27	\$22.56	\$25.82	No Rate
	MONTHLY		\$336.24	\$413.15	\$443.58	\$451.92	\$474.77	\$489.09	\$551.15	\$608.21	\$676.78	\$774.74	No Rate
	QUARTERLY		\$1,008.73	\$1,239.45	\$1,330.73	\$1,355.75	\$1,424.31	\$1,467.28	\$1,653.46	\$1,824.63	\$2,030.33	\$2,324.23	No Rate
	YEARLY		\$4,034.93	\$4,957.81	\$5,322.92	\$5,423.00	\$5,697.22	\$5,869.12	\$6,613.84	\$7,298.52	\$8,121.31	\$9,296.91	No Rate
9171	SERGEANT OF POLICE	E-3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
		A	\$94,680	\$99,384	\$104,454	\$109,752	\$115,146	\$120,846	\$124,854	\$128,772	\$132,906	\$137,208	\$141,318
		M	\$7,890.00	\$8,282.00	\$8,704.50	\$9,146.00	\$9,595.50	\$10,070.50	\$10,404.50	\$10,731.00	\$11,075.50	\$11,434.00	\$11,776.50
		BI-M	\$3,945.00	\$4,141.00	\$4,352.25	\$4,573.00	\$4,797.75	\$5,035.25	\$5,202.25	\$5,365.50	\$5,537.75	\$5,717.00	\$5,888.25
	DIFFERENTIAL												
	DAILY		\$10.79	\$13.09	\$13.61	\$13.83	\$14.50	\$15.12	\$16.18	\$17.57	\$18.95	\$21.25	No Rate
	MONTHLY		\$323.77	\$392.56	\$408.37	\$414.95	\$435.02	\$453.60	\$485.54	\$527.20	\$568.65	\$637.47	No Rate
	QUARTERLY		\$971.30	\$1,177.69	\$1,225.12	\$1,244.85	\$1,305.07	\$1,360.80	\$1,456.63	\$1,581.60	\$1,705.94	\$1,912.42	No Rate
	YEARLY		\$3,885.21	\$4,710.77	\$4,900.47	\$4,979.40	\$5,220.26	\$5,443.19	\$5,826.53	\$6,326.40	\$6,823.75	\$7,649.66	No Rate
9015	POLICE LEGAL OFFICER I	D-3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
9156	P.O. AS SUPV. SUB. AB. CNSLR.	PAID	\$96,996	\$101,808	\$106,998	\$112,428	\$117,954	\$123,792	\$127,896	\$131,916	\$136,152	\$140,556	\$144,768
9158	EXPLOSIVES TECHNICIAN I	M	\$8,083.00	\$8,484.00	\$8,916.50	\$9,369.00	\$9,829.50	\$10,316.00	\$10,658.00	\$10,993.00	\$11,346.00	\$11,713.00	\$12,064.00
9160	P.O. AS SECURITY SPECIALIST	BI-M	\$4,041.50	\$4,242.00	\$4,458.25	\$4,684.50	\$4,914.75	\$5,158.00	\$5,329.00	\$5,496.50	\$5,673.00	\$5,856.50	\$6,032.00
9166	P.O. AS SUPERVISING LATENT												
9201	POLICE FORENSIC INVESTIGATOR												
9165	P.O. AS DETECTIVE	D-2B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
		A	\$91,932	\$96,798	\$101,712	\$106,770	\$112,068	\$117,636	\$121,542	\$125,580	\$129,864	\$133,878	\$138,198
		M	\$7,661.00	\$8,066.50	\$8,476.00	\$8,897.50	\$9,339.00	\$9,803.00	\$10,128.50	\$10,465.00	\$10,822.00	\$11,156.50	\$11,516.50
		BI-M	\$3,830.50	\$4,033.25	\$4,238.00	\$4,448.75	\$4,669.50	\$4,901.50	\$5,064.25	\$5,232.50	\$5,411.00	\$5,578.25	\$5,758.25
9206	P.O. EVIDENCE TECHNICIAN	D-2A	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
9164	P.O. FIELD TRAINING OFFICER	A	\$86,862	\$91,788	\$96,420	\$101,106	\$106,176	\$111,480	\$115,188	\$119,244	\$123,576	\$127,200	\$131,622
9151	P.O. TRAFFICE SPECIALISTS	M	\$7,238.50	\$7,649.00	\$8,035.00	\$8,425.50	\$8,848.00	\$9,290.00	\$9,599.00	\$9,937.00	\$10,298.00	\$10,600.00	\$10,968.50
9149	P.O. SPECIAL WEAPONS & TACTICS	BI-M	\$3,619.25	\$3,824.50	\$4,017.50	\$4,212.75	\$4,424.00	\$4,645.00	\$4,799.50	\$4,968.50	\$5,149.00	\$5,300.00	\$5,484.25
9126	POLICE TECHNICIAN	D-2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
9152	P.O. AS CANINE HANDLER	A	\$83,970	\$88,746	\$93,342	\$97,926	\$102,870	\$108,054	\$111,786	\$115,686	\$119,994	\$123,576	\$127,896
9153	P.O. AS EXPLOSIVE DETECTION CANINE HANDLER	M	\$6,997.50	\$7,395.50	\$7,778.50	\$8,160.50	\$8,572.50	\$9,004.50	\$9,315.50	\$9,640.50	\$9,999.50	\$10,298.00	\$10,658.00
9154	P.O. AS HELICOPTER PILOT	BI-M	\$3,498.75	\$3,697.75	\$3,889.25	\$4,080.25	\$4,286.25	\$4,502.25	\$4,657.75	\$4,820.25	\$4,999.75	\$5,149.00	\$5,329.00
9163	P.O. PER ARBITRATION AWARD												
9168	P.O. AS MARINE UNIT OFFICER												
9169	P.O. AS MOUNT UNIT OFFICER												
9174	POLICE AGENT												
9161	POLICE OFFICER (PROBATIONARY POLICE OFFICER)	D-1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
		A	\$58,842	\$63,970	\$68,746	\$73,342	\$77,926	\$82,870	\$87,482	\$91,178	\$94,264	\$97,564	\$101,674
		M	\$4,903.50	\$5,097.50	\$5,295.50	\$5,497.50	\$5,700.00	\$5,915.00	\$6,150.00	\$6,405.00	\$6,680.00	\$6,975.00	\$7,290.00
		BI-M	\$2,451.75	\$2,548.75	\$2,647.75	\$2,748.75	\$2,850.00	\$2,962.50	\$3,077.50	\$3,195.00	\$3,315.00	\$3,437.50	\$3,562.50

NOTE: Step 11 affects only those members attaining 30 years of service prior to 1 January 2006.

AFSCME SALARY RATES [January-December 2024]

CIVILIAN PERSONNEL / UNION TITLES SCHEDULE "B"										AFSCME						
UNION TITLES			BASE SALARY PLAN							INTERMEDIATE RATES				LONGEVITY RATES		
TITLE CODE	POSITION TITLE	GRADE	The 0A (entry) step was eliminated 1 January 2020	Entrance Rate First 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate and 5 Years of Continuous Service	After 1 Year at First Intermediate Rate and 8 Years of Continuous Service	After 1 Year at First Intermediate Rate and 11 Years of Continuous Service	After 1 Year at First Intermediate Rate and 14 Years of Continuous Service	After 1 Year at First Intermediate Rate and 17 Years of Continuous Service	After 1 Year at First Longevity Rate and 20 Years of Continuous Service	After 1 Year at First Longevity Rate and 23 Years of Continuous Service	After 1 Year at First Longevity Rate and 25 Years of Continuous Service
1360	TECHNICAL TRAINING SPEC	15	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
9228	FINGERPRINT TECHNICIAN IV	A	\$0.00	\$77,892.00	\$80,304.00	\$84,120.00	\$88,140.00	\$92,328.00	\$96,696.00	\$102,336.00	\$107,100.00	\$112,260.00	\$117,684.00	\$123,168.00	\$129,048.00	\$135,168.00
1302	ADMIN. SERVICE OFFICER II	M	\$0.00	\$168.00	\$6,692.00	\$7,010.00	\$7,345.00	\$7,694.00	\$8,058.00	\$8,528.00	\$8,925.00	\$9,355.00	\$9,807.00	\$10,264.00	\$10,754.00	\$11,264.00
3955	YOUTH SERVICES COORDINATOR	B-M	\$0.00	\$3,245.50	\$3,346.00	\$3,505.00	\$3,672.50	\$3,847.00	\$4,029.00	\$4,264.00	\$4,462.50	\$4,677.50	\$4,903.50	\$5,132.00	\$5,377.00	\$5,632.00
1576	CHIEF VOUCHER EXPEDITER	14	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1359	TRAINING OFFICER	A	\$0.00	\$71,004.00	\$73,188.00	\$76,656.00	\$80,304.00	\$84,120.00	\$88,140.00	\$93,252.00	\$97,668.00	\$102,336.00	\$107,100.00	\$112,260.00	\$117,684.00	\$123,168.00
1730	PROGRAM ANALYST	M	\$0.00	\$5,917.00	\$6,099.00	\$6,388.00	\$6,692.00	\$7,010.00	\$7,345.00	\$7,771.00	\$8,139.00	\$8,528.00	\$8,925.00	\$9,355.00	\$9,807.00	\$10,264.00
9003	CRIMINAL HISTORY ANALYST	B-M	\$0.00	\$2,958.50	\$3,049.50	\$3,194.00	\$3,346.00	\$3,505.00	\$3,672.50	\$3,885.50	\$4,069.50	\$4,264.00	\$4,462.50	\$4,677.50	\$4,903.50	\$5,132.00
9196	SUBPOENA OFFICER															
3897	COM. OUTREACH COORD.															
0711	PUBLIC INFORMATION OFC.	13	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1482	CONTRACT REVIEW SPECIALIST II	A	\$0.00	\$64,668.00	\$66,684.00	\$69,912.00	\$73,188.00	\$76,656.00	\$80,304.00	\$84,972.00	\$89,028.00	\$93,252.00	\$97,668.00	\$102,336.00	\$107,100.00	\$112,260.00
1617	PARALEGAL II	M	\$0.00	\$5,389.00	\$5,557.00	\$5,826.00	\$6,099.00	\$6,388.00	\$6,692.00	\$7,081.00	\$7,419.00	\$7,771.00	\$8,139.00	\$8,528.00	\$8,925.00	\$9,355.00
9225	FINGERPRINT TECHNICIAN III	B-M	\$0.00	\$2,694.50	\$2,778.50	\$2,913.00	\$3,049.50	\$3,194.00	\$3,346.00	\$3,540.50	\$3,709.50	\$3,885.50	\$4,069.50	\$4,264.00	\$4,462.50	\$4,677.50
0308	STAFF ASSISTANT															
1301	ADMINISTRATIVE SERV. OFF. I															
9197	WARRANT & EXTRADITION AIDE															
9115	MEDICAL SERVICES COORD-CPD															
0708	FREEDOM OF INFO ACT OFFICER															
1301	ADMINISTRATIVE SERV. OFFR. I															
0303	ADMINISTRATIVE ASSISTANT III	12	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1362	TRAINING TECHNICIAN II	A	\$0.00	\$58,956.00	\$60,780.00	\$63,732.00	\$66,684.00	\$69,912.00	\$73,188.00	\$77,424.00	\$81,168.00	\$84,972.00	\$89,028.00	\$93,252.00	\$97,668.00	\$102,336.00
9101	COMMUNITY ORGANIZER - CAPS	M	\$0.00	\$4,913.00	\$5,065.00	\$5,311.00	\$5,557.00	\$5,826.00	\$6,099.00	\$6,452.00	\$6,764.00	\$7,081.00	\$7,419.00	\$7,771.00	\$8,139.00	\$8,528.00
5743	GRAPHIC ARTIST III	B-M	\$0.00	\$2,456.50	\$2,532.50	\$2,655.50	\$2,778.50	\$2,913.00	\$3,049.50	\$3,226.00	\$3,382.00	\$3,540.50	\$3,709.50	\$3,885.50	\$4,069.50	\$4,264.00
0438	TIMEKEEPER CPD	11	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0839	SUPERV. OF DATA ENTRY OPTRS.	A	\$0.00	\$53,736.00	\$55,392.00	\$58,020.00	\$60,780.00	\$63,732.00	\$66,684.00	\$70,608.00	\$73,932.00	\$77,424.00	\$81,168.00	\$84,972.00	\$89,028.00	\$93,252.00
0921	SEN. PHOTOGRAPHIC TECH.	M	\$0.00	\$4,478.00	\$4,616.00	\$4,835.00	\$5,065.00	\$5,311.00	\$5,557.00	\$5,884.00	\$6,161.00	\$6,452.00	\$6,764.00	\$7,081.00	\$7,419.00	\$7,771.00
1850	SUPERV. OF INV. CONTROL I	B-M	\$0.00	\$2,239.00	\$2,308.00	\$2,417.50	\$2,532.50	\$2,655.50	\$2,778.50	\$2,942.00	\$3,080.50	\$3,226.00	\$3,382.00	\$3,540.50	\$3,709.50	\$3,885.50
4239	SUPERV. OF PROP. CUSTODIANS															
9224	FINGERPRINT TECHNICIAN II															
0190	ACCOUNTING TECHNICIAN II															
1313	EMPLOYEE COMP TECH III															
3130	LAB TECHNICIAN III															
0206	HEAD CASHIER	10	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0302	ADMINISTRATIVE ASSISTANT II	A	\$0.00	\$48,980.00	\$50,460.00	\$52,908.00	\$55,392.00	\$58,020.00	\$60,780.00	\$64,332.00	\$67,344.00	\$70,608.00	\$73,932.00	\$77,424.00	\$81,168.00	\$84,972.00
0431	CLERK IV	M	\$0.00	\$4,081.67	\$4,205.00	\$4,409.00	\$4,616.00	\$4,835.00	\$5,065.00	\$5,361.00	\$5,612.00	\$5,884.00	\$6,161.00	\$6,452.00	\$6,764.00	\$7,081.00
0831	PERSONAL COMP. OP. III	B-M	\$0.00	\$2,040.83	\$2,102.50	\$2,204.50	\$2,308.00	\$2,417.50	\$2,532.50	\$2,680.50	\$2,806.00	\$2,942.00	\$3,080.50	\$3,226.00	\$3,382.00	\$3,540.50
9116	POLICE ADMIN. AIDE															
4238	PROPERTY CUSTODIAN															
1341	PERSONNEL ASSISTANT															
0235	PAYMENT SERVICES REP															
0665	SENIOR DATA ENTRY OPERATOR	9	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0832	PERSONAL COMP. OP. II	A	\$0.00	\$40,640.00	\$46,056.00	\$48,180.00	\$50,460.00	\$52,908.00	\$55,392.00	\$58,572.00	\$61,380.00	\$64,332.00	\$67,344.00	\$70,608.00	\$73,932.00	\$77,424.00
9214	FINGERPRINT TECHNICIAN I	M	\$0.00	\$3,720.00	\$3,838.00	\$4,015.00	\$4,205.00	\$4,409.00	\$4,616.00	\$4,881.00	\$5,115.00	\$5,361.00	\$5,612.00	\$5,884.00	\$6,161.00	\$6,452.00
		B-M	\$0.00	\$1,860.00	\$1,919.00	\$2,007.50	\$2,102.50	\$2,204.50	\$2,308.00	\$2,440.50	\$2,557.50	\$2,680.50	\$2,806.00	\$2,942.00	\$3,080.50	\$3,226.00
0430	CLERK III	8	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0664	DATA ENTRY OPERATOR	A	\$0.00	\$40,680.00	\$41,940.00	\$43,884.00	\$46,056.00	\$48,180.00	\$50,460.00	\$53,448.00	\$55,956.00	\$58,572.00	\$61,380.00	\$64,332.00	\$67,344.00	\$70,608.00
0833	PERSONAL COMP. OP. I	M	\$0.00	\$3,390.00	\$3,495.00	\$3,657.00	\$3,838.00	\$4,015.00	\$4,205.00	\$4,454.00	\$4,663.00	\$4,881.00	\$5,115.00	\$5,361.00	\$5,612.00	\$5,884.00
		B-M	\$0.00	\$1,695.00	\$1,747.50	\$1,828.50	\$1,919.00	\$2,007.50	\$2,102.50	\$2,227.00	\$2,331.50	\$2,440.50	\$2,557.50	\$2,680.50	\$2,806.00	\$2,942.00

Effective 1 Jan 2020, employees on the 0A step will move to step 0B. Their anniversary date will not change so they will receive an additional step increase on their anniversary date.

CIVILIAN PERSONNEL / NON UNION TITLES SCHEDULE "BX" / JANUARY-DECEMBER 2024

NON UNION		BASE RATE					INTERMEDIATE RATES (IR)				LONGEVITY RATES (LR)			
TITLE CODE	POSITION TITLE	GRADE	ENTRANCE RATE FIRST 6 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	TOP BASE RATE NEXT 12 MOS.	1YR AT TBR & 5 YRS. CONT. SERVICE	1YR AT 1ST IR & 8 YRS. CONT. SERVICE	1YR AT 2ND IR & 11 YRS. CONT. SERVICE	1YR AT 3RD IR & 14 YRS. CONT. SERVICE	1YR AT 4TH IR & 17 YRS. CONT. SERVICE	1YR AT 1ST LR & 20 YRS. CONT. SERVICE	1YR AT 2ND LR & 23 YRS. CONT. SERVICE	1YR AT 3RD LR & 25 YRS. CONT. SERVICE
9117	CRIM INTEL ANALYST	18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		A	\$86,520.00	\$90,660.00	\$94,992.00	\$99,456.00	\$104,208.00	\$110,256.00	\$115,488.00	\$120,960.00	\$126,720.00	\$132,708.00	\$139,056.00	No Rate
		M	\$7,210.00	\$7,555.00	\$7,916.00	\$8,288.00	\$8,684.00	\$9,188.00	\$9,624.00	\$10,080.00	\$10,560.00	\$11,059.00	\$11,588.00	No Rate
		B-M	\$3,605.00	\$3,777.50	\$3,958.00	\$4,144.00	\$4,342.00	\$4,594.00	\$4,812.00	\$5,040.00	\$5,280.00	\$5,529.50	\$5,794.00	No Rate
0394	ADMINISTRATIVE MANAGER	17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1927	AREA COORDINATOR - CAPS	A	\$80,628.00	\$82,644.00	\$86,520.00	\$90,660.00	\$94,992.00	\$100,476.00	\$105,276.00	\$110,256.00	\$115,488.00	\$120,960.00	\$126,720.00	\$132,708.00
9019	ASST. MANAGER OF POLICE PAYROLL	M	\$6,719.00	\$6,887.00	\$7,210.00	\$7,555.00	\$7,916.00	\$8,373.00	\$8,773.00	\$9,188.00	\$9,624.00	\$10,080.00	\$10,560.00	\$11,059.00
0345	CONTRACTS COORDINATOR	B-M	\$3,359.50	\$3,443.50	\$3,605.00	\$3,777.50	\$3,958.00	\$4,186.50	\$4,386.50	\$4,594.00	\$4,812.00	\$5,040.00	\$5,280.00	\$5,529.50
0790	PUBLIC RELATIONS COORD.													
0381	DIR. OF ADMINISTRATION I	16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0309	COORD OF SPECIAL PROJECTS	A	\$74,244.00	\$77,796.00	\$80,628.00	\$82,644.00	\$86,520.00	\$91,584.00	\$95,952.00	\$100,476.00	\$105,276.00	\$110,256.00	\$115,488.00	\$120,960.00
3076	COORD COMMUNITY SERVICE	M	\$6,187.00	\$6,483.00	\$6,719.00	\$6,887.00	\$7,210.00	\$7,632.00	\$7,996.00	\$8,373.00	\$439.67	\$9,188.00	\$9,624.00	\$10,080.00
0729	INFORMATION COORDINATOR	B-M	\$3,093.50	\$3,241.50	\$3,359.50	\$3,443.50	\$3,605.00	\$3,816.00	\$3,998.00	\$4,186.50	\$219.83	\$4,594.00	\$4,812.00	\$5,040.00
0305	ASSISTANT TO THE DIRECTOR	15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0320	ASST. TO THE COMMISSIONER	A	\$67,656.00	\$872.00	\$74,244.00	\$77,796.00	\$80,628.00	\$83,472.00	\$87,384.00	\$91,584.00	\$95,952.00	\$100,476.00	\$105,276.00	\$110,256.00
1910	INFORMATION SERVICE COOR.	M	\$5,638.00	\$72.67	\$6,187.00	\$6,483.00	\$6,719.00	\$6,956.00	\$7,282.00	\$7,632.00	\$7,996.00	\$8,373.00	\$8,773.00	\$9,188.00
		B-M	\$2,819.00	\$36.33	\$3,093.50	\$3,241.50	\$3,359.50	\$3,478.00	\$3,641.00	\$3,816.00	\$3,998.00	\$4,186.50	\$4,386.50	\$4,594.00
3899	PROGRAM DEVELOPMENT	14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
9008	ASST. SUPV. OF POL. RECORDS	A	\$61,656.00	\$64,584.00	\$67,656.00	\$70,872.00	\$74,244.00	\$78,564.00	\$81,012.00	\$83,472.00	\$87,384.00	\$91,584.00	\$95,952.00	\$100,476.00
0169	CHIEF TIMEKEEPER	M	\$5,138.00	\$5,382.00	\$5,638.00	\$5,906.00	\$6,187.00	\$6,547.00	\$6,751.00	\$6,956.00	\$7,282.00	\$7,632.00	\$7,996.00	\$8,373.00
1255	INVESTIGATOR	B-M	\$2,569.00	\$2,691.00	\$2,819.00	\$2,953.00	\$3,093.50	\$3,273.50	\$3,375.50	\$3,478.00	\$3,641.00	\$3,816.00	\$3,998.00	\$4,186.50
9021	CROSSING GUARD COORD	13	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0841	MANAGER OF DATA ENTRY	A	\$56,172.00	\$58,896.00	\$61,656.00	\$64,584.00	\$67,656.00	\$71,580.00	\$75,012.00	\$78,564.00	\$81,012.00	\$83,472.00	\$87,384.00	\$91,584.00
0918	PHOTOGRAPHIC SPECIALIST	M	\$4,681.00	\$4,908.00	\$5,138.00	\$5,382.00	\$5,638.00	\$5,965.00	\$6,251.00	\$6,547.00	\$6,751.00	\$6,956.00	\$7,282.00	\$7,632.00
1303	ADMINISTRATIVE SERV. OFFR. I [EXCLUDED]	B-M	\$2,340.50	\$2,454.00	\$2,569.00	\$2,691.00	\$2,819.00	\$2,982.50	\$3,125.50	\$3,273.50	\$3,375.50	\$3,478.00	\$3,641.00	\$3,816.00

CIVILIAN PERSONNEL / UNION TITLES SCHEDULE "I" / January-December 2024

Unit II - Public Safety

UNION TITLES			BASE RATE				INTERMEDIATE RATES (IR)				LONGEVITY RATES (LR)			
TITLE CODE	POSITION TITLE	GRADE	ENTRANCE RATE FIRST 6 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	TOP BASE RATE NEXT 12 MOS.	1YR AT TBR & 5 YRS. CONT. SERVICE	1YR AT 1ST IR & 8 YRS. CONT. SERVICE	1YR AT 2ND IR & 11 YRS. CONT. SERVICE	1YR AT 3RD IR & 14 YRS. CONT. SERVICE	1YR AT 4TH IR & 17 YRS. CONT. SERVICE	1YR AT 1ST LR & 20 YRS. CONT. SERVICE	1YR AT 2ND LR & 23 YRS. CONT. SERVICE	1YR AT 3RD LR & 25 YRS. CONT. SERVICE
9122	DETENTION AIDE (UNIT II - PUBLIC SAFETY)	12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		A	\$48,588.00	\$50,964.00	\$53,340.00	\$55,932.00	\$62,136.00	\$65,064.00	\$68,196.00	\$71,436.00	\$74,844.00	\$78,384.00	\$82,104.00	\$86,016.00
		M	\$4,049.00	\$4,247.00	\$4,445.00	\$4,661.00	\$5,178.00	\$5,422.00	\$5,683.00	\$5,953.00	\$6,237.00	\$6,532.00	\$6,842.00	\$7,168.00
		B-M	\$2,024.50	\$2,123.50	\$2,222.50	\$2,330.50	\$2,589.00	\$2,711.00	\$2,841.50	\$2,976.50	\$3,118.50	\$3,266.00	\$3,421.00	\$3,584.00

TECHNICAL SERVICE PERSONNEL / UNION TITLES SCHEDULE "G" January-December 2024												
UNION TITLES			BASE SALARIES - ALL SALARY INCREASES DEPENDENT UPON MERIT									
TITLE CODE	POSITION TITLE	GRADE	The 0A (entry) step was eliminated 1 January 2020	Entrance Rate First 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Maximum Rate
3735	SUPERVISING POLICE MENTAL HEALTH CLINICIAN	G-9	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		A	\$0.00	\$102,876.00	\$106,080.00	\$110,880.00	\$115,872.00	\$120,960.00	\$126,480.00	\$132,108.00	\$138,048.00	\$133,428.00
		M	\$0.00	\$8,573.00	\$8,840.00	\$9,240.00	\$9,656.00	\$10,080.00	\$10,540.00	\$11,009.00	\$11,504.00	\$11,119.00
		B-M	\$0.00	\$4,286.50	\$4,420.00	\$4,620.00	\$4,828.00	\$5,040.00	\$5,270.00	\$5,504.50	\$5,752.00	\$5,559.50
0635	SENIOR PROGRAMMER / ANALYST	G-8	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
3536	POLICE MENTAL HEALTH CLINICIAN	A	\$0.00	\$93,708.00	\$96,624.00	\$101,448.00	\$106,080.00	\$110,880.00	\$115,872.00	\$120,960.00	\$126,480.00	\$133,428.00
		M	\$0.00	\$7,809.00	\$8,052.00	\$8,454.00	\$8,840.00	\$9,240.00	\$9,656.00	\$10,080.00	\$10,540.00	\$11,119.00
		B-M	\$0.00	\$3,904.50	\$4,026.00	\$4,227.00	\$4,420.00	\$4,620.00	\$4,828.00	\$5,040.00	\$5,270.00	\$5,559.50
0193	AUDITOR III	G-7	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2989	GRANTS RESEARCH SPECIALIST	A	\$0.00	\$84,972.00	\$87,600.00	\$91,884.00	\$96,624.00	\$101,448.00	\$106,080.00	\$110,880.00	\$115,872.00	\$122,196.00
3534	CLINICAL THERAPIST III	M	\$0.00	\$7,081.00	\$7,300.00	\$7,657.00	\$8,052.00	\$8,454.00	\$8,840.00	\$9,240.00	\$9,656.00	\$10,183.00
9246	CRIMINALIST III	B-M	\$0.00	\$3,540.50	\$3,650.00	\$3,828.50	\$4,026.00	\$4,227.00	\$4,420.00	\$4,620.00	\$4,828.00	\$5,091.50
0103	ACCOUNTANT III	G-6	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0638	PROGRAMMER/ANALYST	A	\$0.00	\$76,956.00	\$79,368.00	\$83,436.00	\$87,600.00	\$91,884.00	\$96,624.00	\$101,448.00	\$106,080.00	\$112,020.00
0192	AUDITOR II	M	\$0.00	\$6,413.00	\$6,614.00	\$6,953.00	\$7,300.00	\$7,657.00	\$8,052.00	\$8,454.00	\$8,840.00	\$9,335.00
		B-M	\$0.00	\$3,206.50	\$3,307.00	\$3,476.50	\$3,650.00	\$3,828.50	\$4,026.00	\$4,227.00	\$4,420.00	\$4,667.50
0102	ACCOUNTANT II	G-5	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2921	SENIOR RESEARCH ANALYST	A	\$0.00	\$69,900.00	\$72,072.00	\$75,588.00	\$79,368.00	\$83,436.00	\$87,600.00	\$91,884.00	\$96,624.00	\$102,468.00
		M	\$0.00	\$5,825.00	\$6,006.00	\$6,299.00	\$6,614.00	\$6,953.00	\$7,300.00	\$7,657.00	\$8,052.00	\$8,539.00
		B-M	\$0.00	\$2,912.50	\$3,003.00	\$3,149.50	\$3,307.00	\$3,476.50	\$3,650.00	\$3,828.50	\$4,026.00	\$4,269.50
0101	ACCOUNTANT I	G-4	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		A	\$0.00	\$63,420.00	\$65,412.00	\$68,520.00	\$72,072.00	\$75,588.00	\$79,368.00	\$83,436.00	\$87,600.00	\$92,808.00
		M	\$0.00	\$5,285.00	\$5,451.00	\$5,710.00	\$6,006.00	\$6,299.00	\$6,614.00	\$6,953.00	\$7,300.00	\$7,734.00
		B-M	\$0.00	\$2,642.50	\$2,725.50	\$2,855.00	\$3,003.00	\$3,149.50	\$3,307.00	\$3,476.50	\$3,650.00	\$3,867.00

TECHNICAL SERVICE PERSONNEL / NON UNION TITLES SCHEDULE "GY" / January-December 2024										
NON UNION			BASE SALARIES - ALL SALARY INCREASES DEPENDENT UPON MERIT							
TITLE CODE	POSITION TITLE	GRADE	1 ENTRANCE RATE FIRST 6 MOS.	2 NEXT 12 MOS.	3 NEXT 12 MOS.	4 NEXT 12 MOS.	5 NEXT 12 MOS.	6 NEXT 12 MOS.	7 NEXT 12 MOS.	8 MAXIMUM RATE
9024	PROJECT STRATEGY MANAGER	GY-9	1	2	3	4	5	6	7	8
		A	\$86,520.00	\$90,444.00	\$94,500.00	\$98,664.00	\$103,176.00	\$107,772.00	\$112,608.00	\$118,992.00
		M	\$7,210.00	\$7,537.00	\$7,875.00	\$8,222.00	\$8,598.00	\$8,981.00	\$9,384.00	\$9,916.00
		B-M	\$3,605.00	\$3,768.50	\$3,937.50	\$4,111.00	\$4,299.00	\$4,490.50	\$4,692.00	\$4,958.00
9192	SUPV OF SOCIAL REFERRAL	GY-8	1	2	3	4	5	6	7	8
3097	LANGUAGE ACCESS COORD	A	\$80,472.00	\$82,752.00	\$86,520.00	\$90,444.00	\$94,500.00	\$98,664.00	\$103,176.00	\$108,816.00
1368	COMPLIANCE OFFICER	M	\$6,706.00	\$6,896.00	\$7,210.00	\$7,537.00	\$7,875.00	\$8,222.00	\$8,598.00	\$9,068.00
1141	PRINCIPAL OPER. ANALYST	B-M	\$3,353.00	\$3,448.00	\$3,605.00	\$3,768.50	\$3,937.50	\$4,111.00	\$4,299.00	\$4,534.00
1126	SR. PERFORMANCE ANALYST									
1386	SR. LABOR RELATIONS SPEC.	GY-7	1	2	3	4	5	6	7	8
		A	\$73,800.00	\$77,400.00	\$80,472.00	\$82,752.00	\$86,520.00	\$90,444.00	\$94,500.00	\$99,660.00
		M	\$6,150.00	\$6,450.00	\$6,706.00	\$6,896.00	\$7,210.00	\$7,537.00	\$7,875.00	\$8,305.00
		B-M	\$3,075.00	\$3,225.00	\$3,353.00	\$3,448.00	\$3,605.00	\$3,768.50	\$3,937.50	\$4,152.50

Effective 1 Jan 2020, employees on the 0A step will move to step 0B. Their anniv date will not change so they will receive an add'l step increase on their anniv date.