



ESSENTIAL FUNCTIONS FOR LIMITED DUTY APPROVAL
MEDICAL SECTION
HUMAN RESOURCES DIVISION
CHICAGO POLICE DEPARTMENT

Dear Doctor:

Patient's Name: _____

Your patient is a member of the Chicago Police Department whose job duties sometimes require the officer to engage in strenuous physical activities. This information sheet is to assist you in determining whether your patient is able to return to work as a Chicago Police Officer.

Officers who are full duty are required to perform all police duties without restriction. Officers who are unable to work due to illness or injury may use available sick time. Officers who can work but have some restrictions may be considered for limited duty assignments. **Officers must be able to perform all of the essential functions of the police officer position in order to be considered for a limited duty assignment. We are requesting your certification that your patient is able to do the following:**

Essential Functions of Police Officer

1. Have the physical, psychological and emotional ability to safely effectuate an arrest at the resister level of the Chicago Police Department's Use of Force Model (this includes the ability to struggle with those resisting arrest, and may involve punching, hitting, kicking, running, climbing, squatting and other physical activities); please initial _____
2. Have the physical, psychological and emotional ability to safely carry, handle and use a Department approved, prescribed firearm; please initial: _____
3. Maintain an independent and stable gait without the assistance of external ambulatory supporting devices (e.g., no crutches, canes, walkers, wheelchairs, etc.); please initial: _____
4. Have and maintain the ability to drive (this includes having the physical, psychological and emotional ability to safely drive a motor vehicle: please initial: _____ and having and maintaining a valid Illinois Driver's License); and
5. Have and maintain a valid and current Firearms Owner's Identification Card.

See attached position description for examples of duties. Please bear in mind that the duties listed in the position description are representative and are not intended as an exclusive list of duties performed by officers in this title. Please also note that officers who are unable to produce this document with your assertion of his/her abilities to perform these functions will not be allowed a limited duty role.

Doctor's Signature: _____
