



PEER SUPPORT PROGRAM CONFIDENTIALITY AGREEMENT

PEER SUPPORT SECTION
PROFESSIONAL COUNSELING DIVISION
OFFICE OF CONSTITUTIONAL POLICING AND REFORM
CHICAGO POLICE DEPARTMENT

The Office of Constitutional Policing and Reform provides consultation and support to Department members, and their immediate families, through the Department's Professional Counseling Division and Employee Assistance Programs.

One of those programs is the Department's Peer Support Program, in which Department members offer immediate on scene intervention to fellow officers and their families in response to traumatic events, but is not limited to these types of situations.

Members of the Peer Support Program agree to maintain a high level of professionalism and discretion at all times. Members must have the courage to face their co-workers in distressed times while maintaining confidentiality of the member's private information.

Information and communications obtained by a Peer Support member while participating in the Program shall be considered confidential and shall not be released to any person or entity. Exceptions to this confidentiality agreement include, but are not limited to: (1) the extent disclosure is necessary to prevent the commission of an act that is likely to result in a clear imminent risk of serious physical injury or death of a person or persons; (2) when disclosure is required by court order; or (3) disclosure upon written consent of the Department member, or family member, utilizing the Peer Support Program.

To be clear, the Peer Support member and the Department member speaking with Peer Support should understand that this information is confidential, but is not privileged.

By signing this policy I acknowledge that I understand the confidentiality policy for the Peer Support Program. Failure to uphold confidentiality under this policy shall lead to removal from the program.

Signature

Date

Title/Name/Star No.