



ITEM: FOOTWEAR - SHOES (ALL MEMBERS)

MATERIAL: Leather or synthetic leather material

CONSTRUCTION: Center-laced (minimum - 3 pair of eyelets) style Oxford (Blucher or Bal) or center-laced (minimum - 3 pair of eyelets) Chukka Boot, high or low quarter.

Color: Black, including reinforced shoelace eyelets and any exposed hardware.

Design: Smooth semi-gloss or high-gloss (patent/polished) finished, plain military toe with non-contrasting sole and heel.

Laces: Black, cloth, leather or synthetic leather material.

- AUTHORIZATIONS/
RESTRICTIONS:
1. "Ripple," lug, and athletic shoe tread-type soles are authorized.
 2. Except for shoelace holes, no perforations in any exposed position of the shoe are authorized.
 3. Wing tip styles, tapered heels, exposed tags, and metal heel and toe plates are prohibited.
 4. Heel height maximum: 1-1/2"
 5. Sole height maximum: 1".

NOTE: Height (distance) is measured from the bottom of the heel to that point where the shoe begins.

5. Sole and heel sides and edges are to be black in color and will not outwardly flare.
6. Trousers will not be bloused when high quarter shoes are worn.
7. Female exempt members may only utilize the footwear/shoes described in this specification when wearing alternate uniform trousers.

Authenticated by:

Fred Rice
Superintendent of Police