



2025 POSITION & SALARY SCHEDULE CHICAGO POLICE DEPARTMENT Sworn & Civilian Personnel [January - December 2025]



SWORN COMMAND PERSONNEL

TITLE CODE	TITLE	GRADE	ANNUAL (A)	MONTHLY (M)	BI-MONTHLY (BI-M)
9957	SUPERINTENDENT OF POLICE	EX	\$275,748.00	\$22,979.00	\$11,489.50
9781	FIRST DEPUTY SUPERINTENDENT	EX	\$220,260.00	\$18,355.00	\$9,177.50
9785	CHIEF	E-8	\$212,664.00	\$17,722.00	\$8,861.00
9796	DEPUTY CHIEF	E-7	\$195,192.00	\$16,266.00	\$8,133.00
9752	COMMANDER	E-6	\$186,636.00	\$15,553.00	\$7,776.50

SWORN PERSONNEL

TITLE CODE	TITLE	GRADE	STEP 1 ENTRANCE RATE FIRST 12 MOS.	STEP 2 AFTER 12 MOS.	STEP 3 AFTER 18 MOS.	STEP 4 AFTER 30 MOS.	STEP 5 AFTER 42 MOS.	STEP 6 AFTER 54 MOS.	STEP 7 AFTER 10 YRS. OF SERVICE	STEP 8 AFTER 15 YRS. OF SERVICE	STEP 9 AFTER 20 YRS. OF SERVICE	STEP 10 AFTER 25 YRS. OF SERVICE	STEP 11 AFTER 30 YRS. OF SERVICE	
9175	CAPTAIN OF POLICE	E-5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$120,912	\$127,002	\$133,296	\$140,058	\$146,976	\$154,218	\$158,634	\$163,104	\$167,628	\$171,780	\$174,264	
		M	\$107,600	\$105,835.50	\$11,108.00	\$11,671.50	\$12,248.00	\$12,851.50	\$13,219.50	\$13,592.00	\$13,969.00	\$14,315.00	\$14,522.00	
		BI-M	\$5,038.00	\$5,291.75	\$5,554.00	\$5,835.75	\$6,124.00	\$6,425.75	\$6,609.75	\$6,796.00	\$6,984.50	\$7,157.50	\$7,261.00	
	DIFFERENTIAL	DAILY MONTHLY QUARTERLY YEARLY		\$13.67	\$16.92	\$18.06	\$18.28	\$19.27	\$20.25	\$23.90	\$27.80	\$32.09	\$39.77	\$48.14
				\$410.13	\$506.92	\$541.57	\$548.67	\$577.47	\$606.91	\$717.07	\$834.18	\$962.62	\$1,192.76	\$1,443.85
				\$1,230.39	\$1,520.78	\$1,624.70	\$1,646.06	\$1,732.48	\$1,820.73	\$2,151.20	\$2,502.55	\$2,887.85	\$3,578.28	\$4,331.61
				\$4,921.49	\$6,083.18	\$6,498.77	\$6,584.23	\$6,929.90	\$7,282.90	\$8,604.77	\$10,010.15	\$11,551.33	\$14,313.09	\$17,156.55
				\$13.50	\$16.59	\$17.82	\$18.15	\$19.06	\$19.64	\$22.14	\$24.42	\$27.19	\$31.12	\$33.86
				\$405.20	\$497.85	\$534.53	\$544.58	\$572.11	\$589.37	\$664.16	\$732.90	\$815.52	\$933.59	\$1,015.67
9173	LIEUTENANT OF POLICE	E-4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$109,812	\$115,224	\$120,912	\$127,002	\$133,296	\$140,058	\$144,264	\$148,722	\$153,240	\$157,926	\$161,910	
		M	\$9,151.00	\$9,602.00	\$10,076.00	\$10,583.50	\$11,108.00	\$11,671.50	\$12,022.00	\$12,393.50	\$12,770.00	\$13,160.50	\$13,492.50	
		BI-M	\$4,575.50	\$4,801.00	\$5,038.00	\$5,291.75	\$5,554.00	\$5,835.75	\$6,011.00	\$6,196.75	\$6,385.00	\$6,580.25	\$6,746.25	
	DIFFERENTIAL	DAILY MONTHLY QUARTERLY YEARLY		\$13.50	\$16.59	\$17.82	\$18.15	\$19.06	\$19.64	\$22.14	\$24.42	\$27.19	\$31.12	\$33.86
				\$405.20	\$497.85	\$534.53	\$544.58	\$572.11	\$589.37	\$664.16	\$732.90	\$815.52	\$933.59	\$1,015.67
				\$1,215.56	\$1,493.57	\$1,603.57	\$1,633.71	\$1,716.32	\$1,768.11	\$1,992.45	\$2,198.73	\$2,446.61	\$2,800.75	\$3,046.99
				\$4,862.17	\$5,974.28	\$6,414.23	\$6,534.84	\$6,865.28	\$7,072.42	\$7,969.84	\$8,794.88	\$9,786.38	\$11,202.99	\$11,950.20
				\$13.01	\$15.76	\$16.41	\$16.66	\$17.48	\$18.21	\$19.49	\$21.17	\$22.83	\$25.60	\$25.78
				\$390.14	\$473.06	\$492.10	\$500.02	\$524.21	\$546.60	\$585.10	\$635.29	\$685.24	\$768.17	\$773.27
9016	POLICE LEGAL OFFICER II	E-4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$109,812	\$115,224	\$120,912	\$127,002	\$133,296	\$140,058	\$144,264	\$148,722	\$153,240	\$157,926	\$161,910	
		M	\$9,151.00	\$9,602.00	\$10,076.00	\$10,583.50	\$11,108.00	\$11,671.50	\$12,022.00	\$12,393.50	\$12,770.00	\$13,160.50	\$13,492.50	
		BI-M	\$4,575.50	\$4,801.00	\$5,038.00	\$5,291.75	\$5,554.00	\$5,835.75	\$6,011.00	\$6,196.75	\$6,385.00	\$6,580.25	\$6,746.25	
	DIFFERENTIAL	DAILY MONTHLY QUARTERLY YEARLY		\$13.01	\$15.76	\$16.41	\$16.66	\$17.48	\$18.21	\$19.49	\$21.17	\$22.83	\$25.60	\$25.78
				\$390.14	\$473.06	\$492.10	\$500.02	\$524.21	\$546.60	\$585.10	\$635.29	\$685.24	\$768.17	\$773.27
				\$1,170.44	\$1,419.14	\$1,476.30	\$1,500.08	\$1,572.63	\$1,639.80	\$1,755.27	\$1,905.85	\$2,055.70	\$2,304.50	\$2,319.78
				\$4,681.77	\$5,676.56	\$5,905.18	\$6,000.28	\$6,290.53	\$6,559.17	\$7,021.11	\$7,623.45	\$8,222.76	\$9,218.01	\$9,279.07
				\$13.01	\$15.76	\$16.41	\$16.66	\$17.48	\$18.21	\$19.49	\$21.17	\$22.83	\$25.60	\$25.78
				\$390.14	\$473.06	\$492.10	\$500.02	\$524.21	\$546.60	\$585.10	\$635.29	\$685.24	\$768.17	\$773.27
9171	SERGEANT OF POLICE	E-3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$97,050	\$101,868	\$107,064	\$112,494	\$118,026	\$123,870	\$127,974	\$131,994	\$136,230	\$140,640	\$144,852	
		M	\$8,087.50	\$8,489.00	\$8,922.00	\$9,374.50	\$9,835.50	\$10,322.50	\$10,664.50	\$10,999.50	\$11,352.50	\$11,720.00	\$12,071.00	
		BI-M	\$4,043.75	\$4,244.50	\$4,461.00	\$4,687.25	\$4,917.75	\$5,161.25	\$5,332.25	\$5,499.75	\$5,676.25	\$5,860.00	\$6,035.50	
	DIFFERENTIAL	DAILY MONTHLY QUARTERLY YEARLY		\$13.01	\$15.76	\$16.41	\$16.66	\$17.48	\$18.21	\$19.49	\$21.17	\$22.83	\$25.60	\$25.78
				\$390.14	\$473.06	\$492.10	\$500.02	\$524.21	\$546.60	\$585.10	\$635.29	\$685.24	\$768.17	\$773.27
				\$1,170.44	\$1,419.14	\$1,476.30	\$1,500.08	\$1,572.63	\$1,639.80	\$1,755.27	\$1,905.85	\$2,055.70	\$2,304.50	\$2,319.78
				\$4,681.77	\$5,676.56	\$5,905.18	\$6,000.28	\$6,290.53	\$6,559.17	\$7,021.11	\$7,623.45	\$8,222.76	\$9,218.01	\$9,279.07
				\$13.01	\$15.76	\$16.41	\$16.66	\$17.48	\$18.21	\$19.49	\$21.17	\$22.83	\$25.60	\$25.78
				\$390.14	\$473.06	\$492.10	\$500.02	\$524.21	\$546.60	\$585.10	\$635.29	\$685.24	\$768.17	\$773.27
9015	POLICE LEGAL OFFICER I	E-3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$97,050	\$101,868	\$107,064	\$112,494	\$118,026	\$123,870	\$127,974	\$131,994	\$136,230	\$140,640	\$144,852	
		M	\$8,087.50	\$8,489.00	\$8,922.00	\$9,374.50	\$9,835.50	\$10,322.50	\$10,664.50	\$10,999.50	\$11,352.50	\$11,720.00	\$12,071.00	
		BI-M	\$4,043.75	\$4,244.50	\$4,461.00	\$4,687.25	\$4,917.75	\$5,161.25	\$5,332.25	\$5,499.75	\$5,676.25	\$5,860.00	\$6,035.50	
9156 9158 9160 9166 9201	P.O. AS SUPV. SUB. AB. CNSLR. EXPLOSIVES TECHNICIAN I P.O. AS SECURITY SPECIALIST P.O. AS SUPERVISING LATENT POLICE FORENSIC INVESTIGATOR	D-3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$101,844	\$106,896	\$112,350	\$118,050	\$123,852	\$129,984	\$134,292	\$138,510	\$142,962	\$147,582	\$152,004	
		M	\$8,487.00	\$8,908.00	\$9,362.50	\$9,837.50	\$10,321.00	\$10,832.00	\$11,191.00	\$11,542.50	\$11,913.50	\$12,298.50	\$12,667.00	
		BI-M	\$4,243.50	\$4,454.00	\$4,681.25	\$4,918.75	\$5,160.50	\$5,416.00	\$5,595.50	\$5,771.25	\$5,956.75	\$6,149.25	\$6,333.50	
9165	P.O. AS DETECTIVE	D-2B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$96,528	\$101,640	\$106,800	\$112,110	\$117,672	\$123,522	\$127,620	\$131,862	\$136,362	\$140,574	\$145,104	
		M	\$8,044.00	\$8,470.00	\$8,900.00	\$9,342.50	\$9,806.00	\$10,293.50	\$10,635.00	\$10,988.50	\$11,363.50	\$11,714.50	\$12,092.00	
		BI-M	\$4,022.00	\$4,235.00	\$4,450.00	\$4,671.25	\$4,903.00	\$5,146.75	\$5,317.50	\$5,494.25	\$5,681.75	\$5,887.25	\$6,046.00	
9206 9164 9151 9149	P.O. EVIDENCE TECHNICIAN P.O. FIELD TRAINING OFFICER P.O. TRAFFIC SPECIALIST P.O. SPECIAL WEAPONS & TACTICS	D-2A	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$91,206	\$96,378	\$101,244	\$106,164	\$111,486	\$117,054	\$120,948	\$125,208	\$129,756	\$133,560	\$138,204	
		M	\$7,600.50	\$8,031.50	\$8,437.00	\$8,847.00	\$9,290.50	\$9,754.50	\$10,079.00	\$10,434.00	\$10,813.00	\$11,130.00	\$11,517.00	
		BI-M	\$3,800.25	\$4,015.75	\$4,218.50	\$4,423.50	\$4,645.25	\$4,877.25	\$5,039.50	\$5,217.00	\$5,406.50	\$5,565.00	\$5,758.50	
9126 9152 9153 9154 9163 9168 9160 9174	POLICE TECHNICIAN P.O. AS CANINE HANDLER P.O. AS EXPLOSIVE DETECTION CANINE HANDLER P.O. AS HELICOPTER PILOT P.O. AS LATENT PRINT EXAMINER P.O. AS MARINE UNIT OFFICER P.O. AS MOUNTED UNIT OFFICER POLICE AGENT	D-2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$88,170	\$93,186	\$98,010	\$102,822	\$108,012	\$113,454	\$117,378	\$121,470	\$125,994	\$129,756	\$134,292	
		M	\$7,347.50	\$7,765.50	\$8,167.50	\$8,568.50	\$9,001.00	\$9,454.50	\$9,781.50	\$10,122.50	\$10,499.50	\$10,813.00	\$11,191.00	
		BI-M	\$3,673.75	\$3,882.75	\$4,083.75	\$4,284.25	\$4,500.50	\$4,727.25	\$4,890.75	\$5,061.25	\$5,249.75	\$5,406.50	\$5,595.50	
9161	POLICE OFFICER (PROBATIONARY POLICE OFFICER)	D-1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$61,782	\$68,170	\$73,186	\$78,010	\$82,822	\$87,612	\$91,804	\$95,486	\$99,976	\$103,444	\$107,758	
		M	\$5,148.50	\$5,347.50	\$5,548.50	\$5,750.00	\$5,962.50	\$6,177.00	\$6,393.50	\$6,612.00	\$6,833.50	\$7,057.00	\$7,283.50	
		BI-M	\$2,574.25	\$2,673.75	\$2,773.25	\$2,873.75	\$2,974.25	\$3,074.75	\$3,175.25	\$3,275.75	\$3,376.25	\$3,476.75	\$3,577.25	

AFSCME SALARY RATES [January-December 2025]

CIVILIAN PERSONNEL / UNION TITLES SCHEDULE "B"										AFSCME							
UNION TITLES		BASE SALARY PLAN								INTERMEDIATE RATES				LONGEVITY RATES			
TITLE CODE	POSITION TITLE	GRADE	The 0A (entry) step was eliminated 1 January 2020	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate and 5 Years of Continuous Service	After 1 Year at First Intermediate Rate and 7 Years of Continuous Service	After 1 Year at Second Intermediate Rate and 10 Years of Continuous Service	After 1 Year at Third Intermediate Rate and 12 Years of Continuous Service	After 1 Year at Top Intermediate Rate and 15 Years of Continuous Service	After 1 Year at First Longevity Rate and 19 Years of Continuous Service	After 1 Year at Second Longevity Rate and 22 Years of Continuous Service	After 1 Year at Second Longevity Rate and 24 Years of Continuous Service	
																	Step 0A
1360	TECHNICAL TRAINING SPEC	15															
9228	FINGERPRINT TECHNICIAN IV	A	\$0.00	\$80,232.00	\$82,716.00	\$86,640.00	\$90,780.00	\$95,100.00	\$99,600.00	\$105,408.00	\$110,316.00	\$115,632.00	\$121,212.00	\$126,864.00	\$132,924.00	\$139,224.00	
1302	ADMIN. SERVICE OFFICER II	M	\$0.00	\$6,686.00	\$6,893.00	\$7,220.00	\$7,565.00	\$7,925.00	\$8,300.00	\$8,784.00	\$9,193.00	\$9,636.00	\$10,101.00	\$10,264.00	\$11,077.00	\$11,602.00	
3955	YOUTH SERVICES COORDINATOR	B-M	\$0.00	\$3,343.00	\$3,446.50	\$3,610.00	\$3,782.50	\$3,962.50	\$4,150.00	\$4,392.00	\$4,596.50	\$4,818.00	\$5,050.50	\$5,286.00	\$5,538.50	\$5,801.00	
0729	INFORMATION COORDINATOR																
1576	CHIEF VOUCHER EXPEDITER	14															
1359	TRAINING OFFICER	A	\$0.00	\$73,140.00	\$75,384.00	\$78,960.00	\$82,716.00	\$86,640.00	\$90,780.00	\$96,048.00	\$100,596.00	\$105,408.00	\$110,316.00	\$115,632.00	\$121,212.00	\$126,864.00	
1730	PROGRAM ANALYST	M	\$0.00	\$6,095.00	\$6,282.00	\$6,580.00	\$6,893.00	\$7,220.00	\$7,565.00	\$8,004.00	\$8,383.00	\$8,784.00	\$9,193.00	\$9,636.00	\$10,101.00	\$10,572.00	
9003	CRIMINAL HISTORY ANALYST	B-M	\$0.00	\$3,047.50	\$3,141.00	\$3,290.00	\$3,446.50	\$3,610.00	\$3,782.50	\$4,002.00	\$4,191.50	\$4,392.00	\$4,596.50	\$4,818.00	\$5,050.50	\$5,286.00	
9196	SUBPOENA OFFICER																
3897	COM. OUTREACH COORD.																
0714	INFORMATION/MEDIA RETRIEVAL SPECIALIST																
0711	PUBLIC INFORMATION OFC.	13															
1482	CONTRACT REVIEW SPECIALIST II	A	\$0.00	\$66,612.00	\$68,688.00	\$72,012.00	\$75,384.00	\$78,960.00	\$82,716.00	\$87,516.00	\$91,704.00	\$96,048.00	\$100,596.00	\$105,408.00	\$110,316.00	\$115,632.00	
1617	PARALEGAL II	M	\$0.00	\$5,551.00	\$5,724.00	\$6,001.00	\$6,282.00	\$6,580.00	\$6,893.00	\$7,293.00	\$7,642.00	\$8,004.00	\$8,383.00	\$8,784.00	\$9,193.00	\$9,636.00	
9225	FINGERPRINT TECHNICIAN III	B-M	\$0.00	\$2,775.50	\$2,862.00	\$3,000.50	\$3,141.00	\$3,290.00	\$3,446.50	\$3,646.50	\$3,821.00	\$4,002.00	\$4,191.50	\$4,392.00	\$4,596.50	\$4,818.00	
0308	STAFF ASSISTANT																
1301	ADMINISTRATIVE SERV. OFF. I																
9197	WARRANT & EXTRADITION AIDE																
9115	MEDICAL SERVICES COORD-CPD																
1301	ADMINISTRATIVE SERV. OFFR. I																
5743	GRAPHIC ARTIST III																
0303	ADMINISTRATIVE ASSISTANT III	12															
1362	TRAINING TECHNICIAN II	A	\$0.00	\$60,720.00	\$62,604.00	\$65,640.00	\$68,888.00	\$72,012.00	\$75,384.00	\$79,752.00	\$83,604.00	\$87,516.00	\$91,704.00	\$96,048.00	\$100,596.00	\$105,408.00	
9101	COMMUNITY ORGANIZER - CAPS	M	\$0.00	\$5,060.00	\$5,217.00	\$5,470.00	\$5,724.00	\$6,001.00	\$6,282.00	\$6,646.00	\$6,967.00	\$7,293.00	\$7,642.00	\$8,004.00	\$8,383.00	\$8,784.00	
3520	DOMESTIC VIOLENCE ADVOCATE	B-M	\$0.00	\$2,530.00	\$2,608.50	\$2,735.00	\$2,862.00	\$3,000.50	\$3,141.00	\$3,323.00	\$3,483.50	\$3,646.50	\$3,821.00	\$4,002.00	\$4,191.50	\$4,392.00	
0438	TIMEKEEPER CPD	11															
0839	SUPERV. OF DATA ENTRY OPTRS.	A	\$0.00	\$55,344.00	\$57,048.00	\$59,760.00	\$62,604.00	\$65,640.00	\$68,888.00	\$72,732.00	\$76,152.00	\$79,752.00	\$83,604.00	\$87,516.00	\$91,704.00	\$96,048.00	
0921	SEN. PHOTOGRAPHIC TECH.	M	\$0.00	\$4,612.00	\$4,754.00	\$4,980.00	\$5,217.00	\$5,470.00	\$5,724.00	\$6,061.00	\$6,346.00	\$6,646.00	\$6,967.00	\$7,293.00	\$7,642.00	\$8,004.00	
1850	SUPERV. OF INV. CONTROL I	B-M	\$0.00	\$2,306.00	\$2,377.00	\$2,490.00	\$2,608.50	\$2,735.00	\$2,862.00	\$3,030.50	\$3,173.00	\$3,323.00	\$3,483.50	\$3,646.50	\$3,821.00	\$4,002.00	
4239	SUPERV. OF PROP. CUSTODIANS																
9224	FINGERPRINT TECHNICIAN II																
0190	ACCOUNTING TECHNICIAN II																
1313	EMPLOYEE COMP TECH III																
3130	LAB TECHNICIAN III																
0206	HEAD CASHIER	10															
0302	ADMINISTRATIVE ASSISTANT II	A	\$0.00	\$50,424.00	\$51,972.00	\$54,492.00	\$57,048.00	\$59,760.00	\$62,604.00	\$66,624.00	\$69,360.00	\$72,732.00	\$76,152.00	\$79,752.00	\$83,604.00	\$87,516.00	
0431	CLERK IV	M	\$0.00	\$4,202.00	\$4,331.00	\$4,541.00	\$4,754.00	\$4,980.00	\$5,217.00	\$5,552.00	\$5,780.00	\$6,061.00	\$6,346.00	\$6,646.00	\$6,967.00	\$7,293.00	
0831	PERSONAL COMP. OP. III	B-M	\$0.00	\$2,101.00	\$2,165.50	\$2,270.50	\$2,377.00	\$2,490.00	\$2,608.50	\$2,776.00	\$2,890.00	\$3,030.50	\$3,173.00	\$3,323.00	\$3,483.50	\$3,646.50	
9116	POLICE ADMIN. AIDE																
4238	PROPERTY CUSTODIAN																
1341	PERSONNEL ASSISTANT																
0235	PAYMENT SERVICES REP.																
0665	SENIOR DATA ENTRY OPERATOR	9															
0832	PERSONAL COMP. OP. II	A	\$0.00	\$45,984.00	\$47,436.00	\$49,620.00	\$51,972.00	\$54,492.00	\$57,048.00	\$60,324.00	\$63,216.00	\$66,264.00	\$69,360.00	\$72,732.00	\$76,152.00	\$79,752.00	
9214	FINGERPRINT TECHNICIAN I	M	\$0.00	\$3,832.00	\$3,953.00	\$4,135.00	\$4,331.00	\$4,541.00	\$4,754.00	\$5,027.00	\$5,268.00	\$5,522.00	\$5,780.00	\$6,061.00	\$6,346.00	\$6,646.00	
		B-M	\$0.00	\$1,916.00	\$1,976.50	\$2,067.50	\$2,165.50	\$2,270.50	\$2,377.00	\$2,513.50	\$2,634.00	\$2,761.00	\$2,890.00	\$3,030.50	\$3,173.00	\$3,323.00	
0430	CLERK III	8															
0664	DATA ENTRY OPERATOR	A	\$0.00	\$41,904.00	\$43,200.00	\$45,204.00	\$47,436.00	\$49,620.00	\$51,972.00	\$55,056.00	\$57,636.00	\$60,324.00	\$63,216.00	\$66,264.00	\$69,360.00	\$72,732.00	
0833	PERSONAL COMP. OP. I	M	\$0.00	\$3,492.00	\$3,600.00	\$3,767.00	\$3,953.00	\$4,135.00	\$4,331.00	\$4,588.00	\$4,803.00	\$5,027.00	\$5,268.00	\$5,522.00	\$5,780.00	\$6,061.00	
		B-M	\$0.00	\$1,746.00	\$1,800.00	\$1,883.50	\$1,976.50	\$2,067.50	\$2,165.50	\$2,294.00	\$2,401.50	\$2,513.50	\$2,634.00	\$2,761.00	\$2,890.00	\$3,030.50	

Effective 1 Jan 2020, employees on the 0A step will move to step 0B. Their anniversary date will not change so they will receive an additional step increase on their anniversary date.

CIVILIAN PERSONNEL / NON UNION TITLES SCHEDULE "BX" / JANUARY - DECEMBER 2025

NON UNION		BASE RATE					INTERMEDIATE RATES (IR)				LONGEVITY RATES (LR)			
TITLE CODE	POSITION TITLE	GRADE	ENTRANCE RATE FIRST 6 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	TOP BASE RATE NEXT 12 MOS.	1YR AT TBR & 5 YRS. CONT. SERVICE	1YR AT 1ST IR & 8 YRS. CONT. SERVICE	1YR AT 2ND IR & 11 YRS. CONT. SERVICE	1YR AT 3RD IR & 14 YRS. CONT. SERVICE	1YR AT 4TH IR & 17 YRS. CONT. SERVICE	1YR AT 1ST LR & 20 YRS. CONT. SERVICE	1YR AT 2ND LR & 23 YRS. CONT. SERVICE	1YR AT 3RD LR & 25 YRS. CONT. SERVICE
9117	CRIM INTEL ANALYST	18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		A	\$86,520.00	\$90,660.00	\$94,992.00	\$99,456.00	\$104,208.00	\$110,256.00	\$115,488.00	\$120,960.00	\$126,720.00	\$132,708.00	\$139,056.00	\$145,704.00
		M	\$7,210.00	\$7,555.00	\$7,916.00	\$8,288.00	\$8,684.00	\$9,188.00	\$9,624.00	\$10,080.00	\$10,560.00	\$11,059.00	\$11,588.00	\$12,142.00
		B-M	\$3,605.00	\$3,777.50	\$3,958.00	\$4,144.00	\$4,342.00	\$4,594.00	\$4,812.00	\$5,040.00	\$5,280.00	\$5,529.50	\$5,794.00	\$6,071.00
0394	ADMINISTRATIVE MANAGER	17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1927	AREA COORDINATOR - CAPS	A	\$80,628.00	\$82,644.00	\$86,520.00	\$90,660.00	\$94,992.00	\$100,476.00	\$105,276.00	\$110,256.00	\$115,488.00	\$120,960.00	\$126,720.00	\$132,708.00
9019	ASST. MANAGER OF POLICE PAYROLL	M	\$6,719.00	\$6,887.00	\$7,210.00	\$7,555.00	\$7,916.00	\$8,373.00	\$8,773.00	\$9,188.00	\$9,624.00	\$10,080.00	\$10,560.00	\$11,059.00
0345	CONTRACTS COORDINATOR	B-M	\$3,359.50	\$3,443.50	\$3,605.00	\$3,777.50	\$3,958.00	\$4,186.50	\$4,386.50	\$4,594.00	\$4,812.00	\$5,040.00	\$5,280.00	\$5,529.50
0790	PUBLIC RELATIONS COORD.													
0381	DIR. OF ADMINISTRATION I	16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0309	COORD OF SPECIAL PROJECTS	A	\$74,244.00	\$77,796.00	\$80,628.00	\$82,644.00	\$86,520.00	\$91,584.00	\$95,952.00	\$100,476.00	\$105,276.00	\$110,256.00	\$115,488.00	\$120,960.00
3076	COORD COMMUNITY SERVICE	M	\$6,187.00	\$6,483.00	\$6,719.00	\$6,887.00	\$7,210.00	\$7,632.00	\$7,996.00	\$8,373.00	\$8,773.00	\$9,188.00	\$9,624.00	\$10,080.00
0729	INFORMATION COORDINATOR	B-M	\$3,093.50	\$3,241.50	\$3,359.50	\$3,443.50	\$3,605.00	\$3,816.00	\$3,998.00	\$4,186.50	\$4,386.50	\$4,594.00	\$4,812.00	\$5,040.00
3585	COORDINATOR OF RESEARCH & EVALUATION													
0305	ASSISTANT TO THE DIRECTOR	15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0320	ASST. TO THE COMMISSIONER	A	\$67,656.00	\$70,872.00	\$74,244.00	\$77,796.00	\$80,628.00	\$83,472.00	\$87,384.00	\$91,584.00	\$95,952.00	\$100,476.00	\$105,276.00	\$110,256.00
1910	INFORMATION SERVICE COOR.	M	\$5,638.00	\$5,906.00	\$6,187.00	\$6,483.00	\$6,719.00	\$6,956.00	\$7,282.00	\$7,632.00	\$7,996.00	\$8,373.00	\$8,773.00	\$9,188.00
1912	PROJECT COORDINATOR	B-M	\$2,819.00	\$2,953.00	\$3,093.50	\$3,241.50	\$3,359.50	\$3,478.00	\$3,641.00	\$3,816.00	\$3,998.00	\$4,186.50	\$4,386.50	\$4,594.00
3899	PROGRAM DEVELOPMENT	14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
9008	ASST. SUPV. OF POL. RECORDS	A	\$61,656.00	\$64,584.00	\$67,656.00	\$70,872.00	\$74,244.00	\$78,564.00	\$81,012.00	\$83,472.00	\$87,384.00	\$91,584.00	\$95,952.00	\$100,476.00
0169	CHIEF TIMEKEEPER	M	\$5,138.00	\$5,382.00	\$5,638.00	\$5,906.00	\$6,187.00	\$6,547.00	\$6,751.00	\$6,956.00	\$7,282.00	\$7,632.00	\$7,996.00	\$8,373.00
1255	INVESTIGATOR	B-M	\$2,569.00	\$2,691.00	\$2,819.00	\$2,953.00	\$3,093.50	\$3,273.50	\$3,375.50	\$3,478.00	\$3,641.00	\$3,816.00	\$3,998.00	\$4,186.50
9021	CROSSING GUARD COORD	13	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0841	MANAGER OF DATA ENTRY	A	\$56,172.00	\$58,896.00	\$61,656.00	\$64,584.00	\$67,656.00	\$71,580.00	\$75,012.00	\$78,564.00	\$81,012.00	\$83,472.00	\$87,384.00	\$91,584.00
0918	PHOTOGRAPHIC SPECIALIST	M	\$4,681.00	\$4,908.00	\$5,138.00	\$5,382.00	\$5,638.00	\$5,965.00	\$6,251.00	\$6,547.00	\$6,751.00	\$6,956.00	\$7,282.00	\$7,632.00
1303	ADMINISTRATIVE SERV. OFFR. I [EXCLUDED]	B-M	\$2,340.50	\$2,454.00	\$2,569.00	\$2,691.00	\$2,819.00	\$2,982.50	\$3,125.50	\$3,273.50	\$3,375.50	\$3,478.00	\$3,641.00	\$3,816.00

CIVILIAN PERSONNEL / UNION TITLES SCHEDULE "I" / January - December 2025

Unit II - Public Safety

UNION TITLES		BASE RATE					INTERMEDIATE RATES (IR)				LONGEVITY RATES (LR)			
TITLE CODE	POSITION TITLE	GRADE	ENTRANCE RATE FIRST 6 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	TOP BASE RATE NEXT 12 MOS.	1YR AT TBR & 5 YRS. CONT. SERVICE	1YR AT 1ST IR & 8 YRS. CONT. SERVICE	1YR AT 2ND IR & 11 YRS. CONT. SERVICE	1YR AT 3RD IR & 14 YRS. CONT. SERVICE	1YR AT 4TH IR & 17 YRS. CONT. SERVICE	1YR AT 1ST LR & 20 YRS. CONT. SERVICE	1YR AT 2ND LR & 23 YRS. CONT. SERVICE	1YR AT 3RD LR & 25 YRS. CONT. SERVICE
9122	DETENTION AIDE (UNIT II - PUBLIC SAFETY)	12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		A	\$48,588.00	\$50,964.00	\$53,340.00	\$55,932.00	\$62,136.00	\$65,064.00	\$68,196.00	\$71,436.00	\$74,844.00	\$78,384.00	\$82,104.00	\$86,016.00
		M	\$4,049.00	\$4,247.00	\$4,445.00	\$4,661.00	\$5,178.00	\$5,422.00	\$5,683.00	\$5,953.00	\$6,237.00	\$6,532.00	\$6,842.00	\$7,168.00
		B-M	\$2,024.50	\$2,123.50	\$2,222.50	\$2,330.50	\$2,589.00	\$2,711.00	\$2,841.50	\$2,976.50	\$3,118.50	\$3,266.00	\$3,421.00	\$3,584.00

CIVILIAN PERSONNEL / NON-UNION TITLES SCHEDULE "X" / January - December 2025

TITLE CODE	POSITION TITLE	GRADE	FIRST 12 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	MAXIMUM RATE
9675	DEPUTY DIRECTOR	42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		A	\$148,548.00	\$167,880.00	\$179,208.00	\$187,236.00	\$193,476.00	\$198,564.00	\$202,872.00	\$206,592.00	\$209,880.00
		M	\$12,379.00	\$13,990.00	\$14,934.00	\$15,603.00	\$16,123.00	\$16,547.00	\$16,906.00	\$17,216.00	\$17,490.00
		B-M	\$6,189.50	\$6,995.00	\$7,467.00	\$7,801.50	\$8,061.50	\$8,273.50	\$8,453.00	\$8,608.00	\$8,745.00
03A4	ASSISTANT DIRECTOR	43	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		A	\$129,936.00	\$146,376.00	\$156,000.00	\$162,816.00	\$168,120.00	\$172,440.00	\$176,088.00	\$178,268.00	\$182,064.00
		M	\$10,828.00	\$12,198.00	\$13,000.00	\$13,568.00	\$14,010.00	\$14,370.00	\$14,674.00	\$14,855.67	\$15,172.00
		B-M	\$5,414.00	\$6,099.00	\$6,500.00	\$6,784.00	\$7,005.00	\$7,185.00	\$7,337.00	\$7,427.83	\$7,586.00

TECHNICAL SERVICE PERSONNEL / UNION TITLES SCHEDULE "G" January - December 2025

UNION TITLES		BASE SALARIES - ALL SALARY INCREASES DEPENDENT UPON MERIT										
TITLE CODE	POSITION TITLE	GRADE	The 0A (entry) step was eliminated 1 January 2020	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Maximum Rate
3735	SUPERVISING POLICE MENTAL HEALTH CLINICIAN	G-9	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		A	\$0.00	\$105,960.00	\$109,260.00	\$114,204.00	\$119,352.00	\$124,584.00	\$130,272.00	\$136,068.00	\$142,188.00	\$150,252.00
		M	\$0.00	\$8,830.00	\$9,105.00	\$9,517.00	\$9,946.00	\$10,382.00	\$10,856.00	\$11,339.00	\$11,849.00	\$12,521.00
		B-M	\$0.00	\$4,415.00	\$4,552.50	\$4,758.50	\$4,973.00	\$5,191.00	\$5,428.00	\$5,669.50	\$5,924.50	\$6,260.50
0635 3536	SENIOR PROGRAMMER / ANALYST POLICE MENTAL HEALTH CLINICIAN	G-8	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		A	\$0.00	\$96,516.00	\$99,528.00	\$104,496.00	\$109,260.00	\$114,204.00	\$119,352.00	\$124,584.00	\$130,272.00	\$137,436.00
		M	\$0.00	\$8,043.00	\$8,294.00	\$8,708.00	\$9,105.00	\$9,517.00	\$9,946.00	\$10,382.00	\$10,856.00	\$11,453.00
		B-M	\$0.00	\$4,021.50	\$4,147.00	\$4,354.00	\$4,552.50	\$4,758.50	\$4,973.00	\$5,191.00	\$5,428.00	\$5,726.50
0193 2989 3534 9246 1646	AUDITOR III GRANTS RESEARCH SPECIALIST CLINICAL THERAPIST III CRIMINALIST III ATTORNEY	G-7	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		A	\$0.00	\$87,516.00	\$90,228.00	\$94,644.00	\$99,528.00	\$104,496.00	\$109,260.00	\$114,204.00	\$119,352.00	\$125,856.00
		M	\$0.00	\$7,293.00	\$7,519.00	\$7,887.00	\$8,294.00	\$8,708.00	\$9,105.00	\$9,517.00	\$9,946.00	\$10,488.00
		B-M	\$0.00	\$3,646.50	\$3,759.50	\$3,943.50	\$4,147.00	\$4,354.00	\$4,552.50	\$4,758.50	\$4,973.00	\$5,244.00
0103 0638 0192	ACCOUNTANT III PROGRAMMER/ANALYST AUDITOR II	G-6	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		A	\$0.00	\$79,260.00	\$81,744.00	\$85,944.00	\$90,228.00	\$94,644.00	\$99,528.00	\$104,496.00	\$109,260.00	\$115,380.00
		M	\$0.00	\$6,605.00	\$6,812.00	\$7,162.00	\$7,519.00	\$7,887.00	\$8,294.00	\$8,708.00	\$9,105.00	\$9,615.00
		B-M	\$0.00	\$3,302.50	\$3,406.00	\$3,581.00	\$3,759.50	\$3,943.50	\$4,147.00	\$4,354.00	\$4,552.50	\$4,807.50
0102 2921	ACCOUNTANT II SENIOR RESEARCH ANALYST	G-5	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		A	\$0.00	\$72,000.00	\$74,232.00	\$77,856.00	\$81,744.00	\$85,944.00	\$90,228.00	\$94,644.00	\$99,528.00	\$105,540.00
		M	\$0.00	\$6,000.00	\$6,186.00	\$6,488.00	\$6,812.00	\$7,162.00	\$7,519.00	\$7,887.00	\$8,294.00	\$8,795.00
		B-M	\$0.00	\$3,000.00	\$3,093.00	\$3,244.00	\$3,406.00	\$3,581.00	\$3,759.50	\$3,943.50	\$4,147.00	\$4,397.50
0101	ACCOUNTANT I	G-4	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		A	\$0.00	\$65,328.00	\$67,380.00	\$70,572.00	\$74,232.00	\$77,856.00	\$81,744.00	\$85,944.00	\$90,228.00	\$95,592.00
		M	\$0.00	\$5,444.00	\$5,615.00	\$5,881.00	\$6,186.00	\$6,488.00	\$6,812.00	\$7,162.00	\$7,519.00	\$7,966.00
		B-M	\$0.00	\$2,722.00	\$2,807.50	\$2,940.50	\$3,093.00	\$3,244.00	\$3,406.00	\$3,581.00	\$3,759.50	\$3,983.00

TECHNICAL SERVICE PERSONNEL / NON UNION TITLES SCHEDULE "GY" / January - December 2025

NON UNION		BASE SALARIES - ALL SALARY INCREASES DEPENDENT UPON MERIT									
TITLE CODE	POSITION TITLE	GRADE	1 ENTRANCE RATE FIRST 6 MOS.	2 NEXT 12 MOS.	3 NEXT 12 MOS.	4 NEXT 12 MOS.	5 NEXT 12 MOS.	6 NEXT 12 MOS.	7 NEXT 12 MOS.	8 MAXIMUM RATE	
9024 2903	PROJECT STRATEGY MANAGER RESEARCH AND POLICY ANALYST	GY-9	1	2	3	4	5	6	7	8	
		A	\$86,520.00	\$90,444.00	\$94,500.00	\$98,664.00	\$103,176.00	\$107,772.00	\$112,608.00	\$118,992.00	
		M	\$7,210.00	\$7,537.00	\$7,875.00	\$8,222.00	\$8,598.00	\$8,981.00	\$9,384.00	\$9,916.00	
		B-M	\$3,605.00	\$3,768.50	\$3,937.50	\$4,111.00	\$4,299.00	\$4,490.50	\$4,692.00	\$4,958.00	
9192 3097 1368 1141 1126	SUPERVISOR OF SOCIAL REFERRAL LANGUAGE ACCESS COORDINATOR COMPLIANCE OFFICER PRINCIPAL OPERATION ANALYST SENIOR PERFORMANCE ANALYST	GY-8	1	2	3	4	5	6	7	8	
		A	\$80,472.00	\$82,752.00	\$86,520.00	\$90,444.00	\$94,500.00	\$98,664.00	\$103,176.00	\$108,816.00	
		M	\$6,706.00	\$6,896.00	\$7,210.00	\$7,537.00	\$7,875.00	\$8,222.00	\$8,598.00	\$9,068.00	
		B-M	\$3,353.00	\$3,448.00	\$3,605.00	\$3,768.50	\$3,937.50	\$4,111.00	\$4,299.00	\$4,534.00	
1386	SR. LABOR RELATIONS SPECIALIST	GY-7	1	2	3	4	5	6	7	8	
		A	\$73,800.00	\$77,400.00	\$80,472.00	\$82,752.00	\$86,520.00	\$90,444.00	\$94,500.00	\$99,660.00	
		M	\$6,150.00	\$6,450.00	\$6,706.00	\$6,896.00	\$7,210.00	\$7,537.00	\$7,875.00	\$8,305.00	
		B-M	\$3,075.00	\$3,225.00	\$3,353.00	\$3,448.00	\$3,605.00	\$3,768.50	\$3,937.50	\$4,152.50	