



2025 POSITION & SALARY SCHEDULE CHICAGO POLICE DEPARTMENT Sworn & Civilian Personnel [January - December 2025]



SWORN COMMAND PERSONNEL														
TITLE CODE	TITLE	GRADE	ANNUAL (A)		MONTHLY (M)		BI-MONTHLY (BI-M)							
9957	SUPERINTENDENT OF POLICE	EX	\$275,748.00		\$22,979.00		\$11,489.50							
9781	FIRST DEPUTY SUPERINTENDENT	EX	\$220,260.00		\$18,355.00		\$9,177.50							
9782	DEPUTY SUPERINTENDENT	EX	\$213,876.00		\$17,823.00		\$8,911.50							
9785	CHIEF	SR	\$212,664.00		\$17,722.00		\$8,861.00							
9796	DEPUTY CHIEF	SR	\$195,192.00		\$16,266.00		\$8,133.00							
9752	COMMANDER	SR	\$186,636.00		\$15,553.00		\$7,776.50							
SWORN PERSONNEL														
TITLE CODE	TITLE	GRADE	STEP 1 ENTRANCE RATE FIRST 12 MOS.	STEP 2 AFTER 12 MOS.	STEP 3 AFTER 18 MOS.	STEP 4 AFTER 30 MOS.	STEP 5 AFTER 42 MOS.	STEP 6 AFTER 54 MOS.	STEP 7 AFTER 10 YRS. OF SERVICE	STEP 8 AFTER 15 YRS. OF SERVICE	STEP 9 AFTER 20 YRS. OF SERVICE	STEP 10 AFTER 25 YRS. OF SERVICE	STEP 11 AFTER 30 YRS. OF SERVICE	
9175	CAPTAIN OF POLICE	E-5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
	DIFFERENTIAL	A	\$126,876	\$133,272	\$139,872	\$146,982	\$154,236	\$161,826	\$166,464	\$171,156	\$175,908	\$180,270	\$182,686	
		M	\$10,573.00	\$11,106.00	\$11,656.00	\$12,248.50	\$12,853.00	\$13,485.50	\$13,872.00	\$14,263.00	\$14,659.00	\$15,022.50	\$15,223.83	
		BI-M	\$5,286.50	\$5,553.00	\$5,828.00	\$6,124.25	\$6,426.50	\$6,742.75	\$6,936.00	\$7,131.50	\$7,329.50	\$7,511.25	\$7,611.92	
	DAILY MONTHLY QUARTERLY YEARLY		\$13.67	\$16.92	\$18.06	\$18.28	\$19.27	\$20.25	\$23.90	\$27.80	\$32.09	\$39.77	\$48.14	
			\$410.13	\$506.92	\$541.57	\$548.67	\$577.47	\$606.91	\$717.07	\$834.18	\$962.62	\$1,192.76	\$1,443.85	
			\$1,230.39	\$1,520.78	\$1,624.70	\$1,646.06	\$1,732.48	\$1,820.73	\$2,151.20	\$2,502.55	\$2,887.85	\$3,578.28	\$4,331.61	
			\$4,921.49	\$6,083.18	\$6,498.77	\$6,584.23	\$6,929.90	\$7,282.90	\$8,604.77	\$10,010.15	\$11,551.33	\$14,313.09	\$17,156.55	
9173	LIEUTENANT OF POLICE	E-4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
	DIFFERENTIAL	A	\$115,236	\$120,918	\$126,876	\$133,272	\$139,872	\$146,982	\$151,392	\$156,066	\$160,800	\$165,726	\$169,902	
		M	\$9,603.00	\$10,076.50	\$10,573.00	\$11,106.00	\$11,656.00	\$12,248.50	\$12,616.00	\$13,005.50	\$13,400.00	\$13,810.50	\$14,158.50	
		BI-M	\$4,801.50	\$5,038.25	\$5,286.50	\$5,553.00	\$5,828.00	\$6,124.25	\$6,308.00	\$6,502.75	\$6,700.00	\$6,905.25	\$7,079.25	
	DAILY MONTHLY QUARTERLY YEARLY		\$13.50	\$16.59	\$17.82	\$18.15	\$19.06	\$19.64	\$22.14	\$24.42	\$27.19	\$31.12	\$33.86	
			\$405.20	\$497.85	\$534.53	\$544.58	\$572.11	\$589.37	\$664.16	\$732.90	\$815.52	\$933.59	\$1,015.67	
			\$1,215.56	\$1,493.57	\$1,603.57	\$1,633.71	\$1,716.32	\$1,768.11	\$1,992.45	\$2,198.73	\$2,446.61	\$2,800.75	\$3,046.99	
			\$4,862.17	\$5,974.28	\$6,414.23	\$6,534.84	\$6,865.28	\$7,072.42	\$7,969.84	\$8,794.88	\$9,786.38	\$11,202.99	\$11,950.20	
9016	POLICE LEGAL OFFICER II	E-4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
	DIFFERENTIAL	A	\$115,236	\$120,918	\$126,876	\$133,272	\$139,872	\$146,982	\$151,392	\$156,066	\$160,800	\$165,726	\$169,902	
		M	\$9,603.00	\$10,076.50	\$10,573.00	\$11,106.00	\$11,656.00	\$12,248.50	\$12,616.00	\$13,005.50	\$13,400.00	\$13,810.50	\$14,158.50	
		BI-M	\$4,801.50	\$5,038.25	\$5,286.50	\$5,553.00	\$5,828.00	\$6,124.25	\$6,308.00	\$6,502.75	\$6,700.00	\$6,905.25	\$7,079.25	
	DAILY MONTHLY QUARTERLY YEARLY		\$13.01	\$15.76	\$16.41	\$16.66	\$17.48	\$18.21	\$19.49	\$21.17	\$22.83	\$25.60	\$25.78	
			\$390.14	\$473.06	\$492.10	\$500.02	\$524.21	\$546.60	\$585.10	\$635.29	\$685.24	\$768.17	\$773.27	
			\$1,170.44	\$1,419.14	\$1,476.30	\$1,500.08	\$1,572.63	\$1,639.80	\$1,755.27	\$1,905.85	\$2,055.70	\$2,304.50	\$2,319.78	
			\$4,681.77	\$5,676.56	\$5,905.18	\$6,000.28	\$6,290.53	\$6,559.17	\$7,021.11	\$7,623.45	\$8,222.76	\$9,218.01	\$9,279.07	
9171	SERGEANT OF POLICE	E-3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
	DIFFERENTIAL	A	\$101,838	\$106,896	\$112,350	\$118,050	\$123,852	\$129,990	\$134,292	\$138,510	\$142,962	\$147,582	\$152,004	
		M	\$8,486.50	\$8,908.00	\$9,362.50	\$9,837.50	\$10,321.00	\$10,832.50	\$11,191.00	\$11,542.50	\$11,913.50	\$12,298.50	\$12,667.00	
		BI-M	\$4,243.25	\$4,454.00	\$4,681.25	\$4,918.75	\$5,160.50	\$5,416.25	\$5,595.50	\$5,771.25	\$5,956.75	\$6,149.25	\$6,333.50	
	DAILY MONTHLY QUARTERLY YEARLY		\$13.01	\$15.76	\$16.41	\$16.66	\$17.48	\$18.21	\$19.49	\$21.17	\$22.83	\$25.60	\$25.78	
			\$390.14	\$473.06	\$492.10	\$500.02	\$524.21	\$546.60	\$585.10	\$635.29	\$685.24	\$768.17	\$773.27	
			\$1,170.44	\$1,419.14	\$1,476.30	\$1,500.08	\$1,572.63	\$1,639.80	\$1,755.27	\$1,905.85	\$2,055.70	\$2,304.50	\$2,319.78	
			\$4,681.77	\$5,676.56	\$5,905.18	\$6,000.28	\$6,290.53	\$6,559.17	\$7,021.11	\$7,623.45	\$8,222.76	\$9,218.01	\$9,279.07	
9015	POLICE LEGAL OFFICER I	E-3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$101,838	\$106,896	\$112,350	\$118,050	\$123,852	\$129,990	\$134,292	\$138,510	\$142,962	\$147,582	\$152,004	
		M	\$8,486.50	\$8,908.00	\$9,362.50	\$9,837.50	\$10,321.00	\$10,832.50	\$11,191.00	\$11,542.50	\$11,913.50	\$12,298.50	\$12,667.00	
		BI-M	\$4,243.25	\$4,454.00	\$4,681.25	\$4,918.75	\$5,160.50	\$5,416.25	\$5,595.50	\$5,771.25	\$5,956.75	\$6,149.25	\$6,333.50	
9156	P.O. AS SUPV. SUB. AB. CNSLR.	D-3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
9158	EXPLOSIVES TECHNICIAN I	A	\$101,844	\$106,896	\$112,350	\$118,050	\$123,852	\$129,984	\$134,292	\$138,510	\$142,962	\$147,582	\$152,004	
9160	P.O. AS SECURITY SPECIALIST	M	\$8,487.00	\$8,908.00	\$9,362.50	\$9,837.50	\$10,321.00	\$10,832.00	\$11,191.00	\$11,542.50	\$11,913.50	\$12,298.50	\$12,667.00	
9166	P.O. AS SUPERVISING LATENT	BI-M	\$4,243.50	\$4,454.00	\$4,681.25	\$4,918.75	\$5,160.50	\$5,416.00	\$5,595.50	\$5,771.25	\$5,956.75	\$6,149.25	\$6,333.50	
9201	POLICE FORENSIC INVESTIGATOR													
9165	P.O. AS DETECTIVE	D-2B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$96,528	\$101,640	\$106,800	\$112,110	\$117,672	\$123,522	\$127,620	\$131,862	\$136,362	\$140,574	\$145,104	
		M	\$8,044.00	\$8,470.00	\$8,900.00	\$9,342.50	\$9,806.00	\$10,293.50	\$10,635.00	\$10,988.50	\$11,363.50	\$11,714.50	\$12,092.00	
		BI-M	\$4,022.00	\$4,235.00	\$4,450.00	\$4,671.25	\$4,903.00	\$5,146.75	\$5,317.50	\$5,494.25	\$5,681.75	\$5,857.25	\$6,046.00	
9206	P.O. EVIDENCE TECHNICIAN	D-2A	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
9164	P.O. FIELD TRAINING OFFICER	A	\$91,206	\$96,378	\$101,244	\$106,164	\$111,486	\$117,054	\$120,948	\$125,208	\$129,756	\$133,560	\$138,204	
9151	P.O. TRAFFIC SPECIALIST	M	\$7,600.50	\$8,031.50	\$8,437.00	\$8,847.00	\$9,290.50	\$9,754.50	\$10,079.00	\$10,434.00	\$10,813.00	\$11,130.00	\$11,517.00	
9149	P.O. SPECIAL WEAPONS & TACTICS	BI-M	\$3,800.25	\$4,015.75	\$4,218.50	\$4,423.50	\$4,645.25	\$4,877.25	\$5,039.50	\$5,217.00	\$5,406.50	\$5,565.00	\$5,758.50	
9126 9152 9153 9154 9163 9168 9169 9174	POLICE TECHNICIAN	D-2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
	P.O. AS CANINE HANDLER	A	\$88,170	\$93,186	\$98,010	\$102,822	\$108,012	\$113,454	\$117,378	\$121,470	\$125,994	\$129,756	\$134,292	
	P.O. AS EXPLOSIVE DETECTION CANINE HANDLER	M	\$7,347.50	\$7,765.50	\$8,167.50	\$8,568.50	\$9,001.00	\$9,454.50	\$9,781.50	\$10,122.50	\$10,499.50	\$10,813.00	\$11,191.00	
	P.O. AS HELICOPTER PILOT	BI-M	\$3,673.75	\$3,882.75	\$4,083.75	\$4,284.25	\$4,500.50	\$4,727.25	\$4,890.75	\$5,061.25	\$5,249.75	\$5,406.50	\$5,595.50	
	P.O. AS LATENT PRINT EXAMINER													
	P.O. AS MARINE UNIT OFFICER													
	P.O. AS MOUNTED UNIT OFFICER POLICE AGENT													
9161	POLICE OFFICER (PROBATIONARY POLICE OFFICER)	D-1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
		A	\$61,782	\$68,170	\$73,186	\$78,010	\$82,822	\$88,012	\$91,804	\$95,686	\$99,976	\$103,444	\$107,758	
		M	\$5,148.50	\$5,347.50	\$5,547.50	\$5,747.50	\$5,947.50	\$6,147.50	\$6,347.50	\$6,547.50	\$6,747.50	\$6,947.50	\$7,147.50	
		BI-M	\$2,574.25	\$2,673.75	\$2,773.25	\$2,872.75	\$2,972.25	\$3,071.75	\$3,171.25	\$3,270.75	\$3,370.25	\$3,469.75	\$3,569.25	

AFSCME SALARY RATES [January-December 2025]

CIVILIAN PERSONNEL / UNION TITLES SCHEDULE "B"										AFSCME						
UNION TITLES			BASE SALARY PLAN							INTERMEDIATE RATES				LONGEVITY RATES		
TITLE CODE	POSITION TITLE	GRADE	The 0A (entry) step was eliminated 1 January 2020	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate and 5 Years of Continuous Service	After 1 Year at First Intermediate Rate and 7 Years of Continuous Service	After 1 Year at Second Intermediate Rate and 10 Years of Continuous Service	After 1 Year at Third Intermediate Rate and 12 Years of Continuous Service	After 1 Year at Top Intermediate Rate and 15 Years of Continuous Service	After 1 Year at First Longevity Rate and 19 Years of Continuous Service	After 1 Year at Second Longevity Rate and 22 Years of Continuous Service	After 1 Year at Second Longevity Rate and 24 Years of Continuous Service
1360	TECHNICAL TRAINING SPEC	15	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
9228	FINGERPRINT TECHNICIAN IV	A	\$0.00	\$80,232.00	\$82,716.00	\$86,640.00	\$90,780.00	\$95,100.00	\$99,600.00	\$105,408.00	\$110,316.00	\$115,632.00	\$121,212.00	\$126,864.00	\$132,924.00	\$139,224.00
1302	ADMIN. SERVICE OFFICER II	M	\$0.00	\$6,686.00	\$6,893.00	\$7,220.00	\$7,565.00	\$7,925.00	\$8,300.00	\$8,784.00	\$9,193.00	\$9,636.00	\$10,101.00	\$10,572.00	\$11,077.00	\$11,602.00
3955	YOUTH SERVICES COORDINATOR	B-M	\$0.00	\$3,343.00	\$3,446.50	\$3,610.00	\$3,782.50	\$3,962.50	\$4,150.00	\$4,392.00	\$4,596.50	\$4,818.00	\$5,050.50	\$5,286.00	\$5,538.50	\$5,801.00
0729	INFORMATION COORDINATOR															
1576	CHIEF VOUCHER EXPEDITER	14	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1359	TRAINING OFFICER	A	\$0.00	\$73,140.00	\$75,384.00	\$78,960.00	\$82,716.00	\$86,640.00	\$90,780.00	\$96,048.00	\$100,596.00	\$105,408.00	\$110,316.00	\$115,632.00	\$121,212.00	\$126,864.00
1730	PROGRAM ANALYST	M	\$0.00	\$6,095.00	\$6,282.00	\$6,580.00	\$6,893.00	\$7,220.00	\$7,565.00	\$8,004.00	\$8,383.00	\$8,784.00	\$9,193.00	\$9,636.00	\$10,101.00	\$10,572.00
9003	CRIMINAL HISTORY ANALYST	B-M	\$0.00	\$3,047.50	\$3,141.00	\$3,290.00	\$3,446.50	\$3,610.00	\$3,782.50	\$4,002.00	\$4,191.50	\$4,392.00	\$4,596.50	\$4,818.00	\$5,050.50	\$5,286.00
9196	SUBPOENA OFFICER															
3897	COM. OUTREACH COORD.															
0714	INFORMATION/MEDIA RETRIEVAL SPECIALIST															
0711	PUBLIC INFORMATION OFC.	13	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1482	CONTRACT REVIEW SPECIALIST II	A	\$0.00	\$66,612.00	\$68,688.00	\$72,012.00	\$75,384.00	\$78,960.00	\$82,716.00	\$87,516.00	\$91,704.00	\$96,048.00	\$100,596.00	\$105,408.00	\$110,316.00	\$115,632.00
1617	PARALEGAL II	M	\$0.00	\$5,551.00	\$5,724.00	\$6,001.00	\$6,282.00	\$6,580.00	\$6,893.00	\$7,293.00	\$7,642.00	\$8,004.00	\$8,383.00	\$8,784.00	\$9,193.00	\$9,636.00
9225	FINGERPRINT TECHNICIAN III	B-M	\$0.00	\$2,775.50	\$2,862.00	\$3,000.50	\$3,141.00	\$3,290.00	\$3,446.50	\$3,646.50	\$3,821.00	\$4,002.00	\$4,191.50	\$4,392.00	\$4,596.50	\$4,818.00
0308	STAFF ASSISTANT															
1301	ADMINISTRATIVE SERV. OFF. I															
9197	WARRANT & EXTRADITION AIDE															
9115	MEDICAL SERVICES COORD-CPD															
1301	ADMINISTRATIVE SERV. OFFR. I															
5743	GRAPHIC ARTIST III															
0303	ADMINISTRATIVE ASSISTANT III	12	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1362	TRAINING TECHNICIAN II	A	\$0.00	\$60,720.00	\$62,604.00	\$65,640.00	\$68,688.00	\$72,012.00	\$75,384.00	\$79,752.00	\$83,604.00	\$87,516.00	\$91,704.00	\$96,048.00	\$100,596.00	\$105,408.00
9101	COMMUNITY ORGANIZER - CAPS	M	\$0.00	\$5,060.00	\$5,217.00	\$5,470.00	\$5,724.00	\$6,001.00	\$6,282.00	\$6,646.00	\$6,967.00	\$7,293.00	\$7,642.00	\$8,004.00	\$8,383.00	\$8,784.00
3520	DOMESTIC VIOLENCE ADVOCATE	B-M	\$0.00	\$2,530.00	\$2,608.50	\$2,735.00	\$2,862.00	\$3,000.50	\$3,141.00	\$3,323.00	\$3,483.50	\$3,646.50	\$3,821.00	\$4,002.00	\$4,191.50	\$4,392.00
0438	TIMEKEEPER CPD	11	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0839	SUPERV. OF DATA ENTRY OPTRS.	A	\$0.00	\$55,344.00	\$57,048.00	\$59,760.00	\$62,604.00	\$65,640.00	\$68,688.00	\$72,732.00	\$76,152.00	\$79,752.00	\$83,604.00	\$87,516.00	\$91,704.00	\$96,048.00
0921	SEN. PHOTOGRAPHIC TECH.	M	\$0.00	\$4,612.00	\$4,754.00	\$4,980.00	\$5,217.00	\$5,470.00	\$5,724.00	\$6,061.00	\$6,346.00	\$6,646.00	\$6,967.00	\$7,293.00	\$7,642.00	\$8,004.00
1850	SUPERV. OF INV. CONTROL I	B-M	\$0.00	\$2,306.00	\$2,377.00	\$2,490.00	\$2,608.50	\$2,735.00	\$2,862.00	\$3,030.50	\$3,173.00	\$3,323.00	\$3,483.50	\$3,646.50	\$3,821.00	\$4,002.00
4239	SUPERV. OF PROP. CUSTODIANS															
9224	FINGERPRINT TECHNICIAN II															
0190	ACCOUNTING TECHNICIAN II															
1313	EMPLOYEE COMP TECH III															
3130	LAB TECHNICIAN III															
0206	HEAD CASHIER	10	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0302	ADMINISTRATIVE ASSISTANT II	A	\$0.00	\$50,424.00	\$51,972.00	\$54,492.00	\$57,048.00	\$59,760.00	\$62,604.00	\$66,624.00	\$69,360.00	\$72,732.00	\$76,152.00	\$79,752.00	\$83,604.00	\$87,516.00
0431	CLERK IV	M	\$0.00	\$4,202.00	\$4,331.00	\$4,541.00	\$4,754.00	\$4,980.00	\$5,217.00	\$5,552.00	\$5,780.00	\$6,061.00	\$6,346.00	\$6,646.00	\$6,967.00	\$7,293.00
0831	PERSONAL COMP. OP. III	B-M	\$0.00	\$2,101.00	\$2,165.50	\$2,270.50	\$2,377.00	\$2,490.00	\$2,608.50	\$2,776.00	\$2,890.00	\$3,030.50	\$3,173.00	\$3,323.00	\$3,483.50	\$3,646.50
9116	POLICE ADMIN. AIDE															
4238	PROPERTY CUSTODIAN															
1341	PERSONNEL ASSISTANT															
0235	PAYMENT SERVICES REP.															
0665	SENIOR DATA ENTRY OPERATOR	9	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0832	PERSONAL COMP. OP. II	A	\$0.00	\$45,984.00	\$47,436.00	\$49,620.00	\$51,972.00	\$54,492.00	\$57,048.00	\$60,324.00	\$63,216.00	\$66,264.00	\$69,360.00	\$72,732.00	\$76,152.00	\$79,752.00
9214	FINGERPRINT TECHNICIAN I	M	\$0.00	\$3,832.00	\$3,953.00	\$4,135.00	\$4,331.00	\$4,541.00	\$4,754.00	\$5,027.00	\$5,268.00	\$5,522.00	\$5,780.00	\$6,061.00	\$6,346.00	\$6,646.00
		B-M	\$0.00	\$1,916.00	\$1,976.50	\$2,067.50	\$2,165.50	\$2,270.50	\$2,377.00	\$2,513.50	\$2,634.00	\$2,761.00	\$2,890.00	\$3,030.50	\$3,173.00	\$3,323.00
0430	CLERK III	8	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0664	DATA ENTRY OPERATOR	A	\$0.00	\$41,904.00	\$43,200.00	\$45,204.00	\$47,436.00	\$49,620.00	\$51,972.00	\$55,056.00	\$57,636.00	\$60,324.00	\$63,216.00	\$66,264.00	\$69,360.00	\$72,732.00
0833	PERSONAL COMP. OP. I	M	\$0.00	\$3,492.00	\$3,600.00	\$3,767.00	\$3,953.00	\$4,135.00	\$4,331.00	\$4,588.00	\$4,803.00	\$5,027.00	\$5,268.00	\$5,522.00	\$5,780.00	\$6,061.00
		B-M	\$0.00	\$1,746.00	\$1,800.00	\$1,883.50	\$1,976.50	\$2,067.50	\$2,165.50	\$2,294.00	\$2,401.50	\$2,513.50	\$2,634.00	\$2,761.00	\$2,890.00	\$3,030.50

CIVILIAN PERSONNEL / NON UNION TITLES SCHEDULE "BX" / JANUARY - DECEMBER 2025														
NON UNION			BASE RATE				INTERMEDIATE RATES (IR)				LONGEVITY RATES (LR)			
TITLE CODE	POSITION TITLE	GRADE	ENTRANCE RATE FIRST 6 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	TOP BASE RATE NEXT 12 MOS.	1YR AT TBR & 5 YRS. CONT. SERVICE	1YR AT 1ST IR & 8 YRS. CONT. SERVICE	1YR AT 2ND IR & 11 YRS. CONT. SERVICE	1YR AT 3RD IR & 14 YRS. CONT. SERVICE	1YR AT 4TH IR & 17 YRS. CONT. SERVICE	1YR AT 1ST LR & 20 YRS. CONT. SERVICE	1YR AT 2ND LR & 23 YRS. CONT. SERVICE	1YR AT 3RD LR & 25 YRS. CONT. SERVICE
9117	CRIM INTEL ANALYST	18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		A	\$86,520.00	\$90,660.00	\$94,992.00	\$99,456.00	\$104,208.00	\$110,256.00	\$115,488.00	\$120,960.00	\$126,720.00	\$132,708.00	\$139,056.00	\$145,704.00
		M	\$7,210.00	\$7,555.00	\$7,916.00	\$8,288.00	\$8,684.00	\$9,188.00	\$9,624.00	\$10,080.00	\$10,560.00	\$11,059.00	\$11,588.00	\$12,142.00
		B-M	\$3,605.00	\$3,777.50	\$3,958.00	\$4,144.00	\$4,342.00	\$4,594.00	\$4,812.00	\$5,040.00	\$5,280.00	\$5,529.50	\$5,794.00	\$6,071.00
0394	ADMINISTRATIVE MANAGER AREA COORDINATOR - CAPS ASST. MANAGER OF POLICE PAYROLL CONTRACTS COORDINATOR PUBLIC RELATIONS COORD.	17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1927		A	\$80,628.00	\$82,644.00	\$86,520.00	\$90,660.00	\$94,992.00	\$100,476.00	\$105,276.00	\$110,256.00	\$115,488.00	\$120,960.00	\$126,720.00	\$132,708.00
9019		M	\$6,719.00	\$6,887.00	\$7,210.00	\$7,555.00	\$7,916.00	\$8,373.00	\$8,773.00	\$9,188.00	\$9,624.00	\$10,080.00	\$10,560.00	\$11,059.00
		B-M	\$3,359.50	\$3,443.50	\$3,605.00	\$3,777.50	\$3,958.00	\$4,186.50	\$4,386.50	\$4,594.00	\$4,812.00	\$5,040.00	\$5,280.00	\$5,529.50
0345														
0790														
0381	DIR. OF ADMINISTRATION I COORD OF SPECIAL PROJECTS COORD COMMUNITY SERVICE INFORMATION COORDINATOR COORDINATOR OF RESEARCH & EVALUATION	16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0309		A	\$74,244.00	\$77,796.00	\$80,628.00	\$82,644.00	\$86,520.00	\$91,584.00	\$95,952.00	\$100,476.00	\$105,276.00	\$110,256.00	\$115,488.00	\$120,960.00
3076		M	\$6,187.00	\$6,483.00	\$6,719.00	\$6,887.00	\$7,210.00	\$7,632.00	\$7,996.00	\$8,373.00	\$8,773.00	\$9,188.00	\$9,624.00	\$10,080.00
0729		B-M	\$3,093.50	\$3,241.50	\$3,359.50	\$3,443.50	\$3,605.00	\$3,816.00	\$3,998.00	\$4,186.50	\$4,386.50	\$4,594.00	\$4,812.00	\$5,040.00
3585														
0305	ASSISTANT TO THE DIRECTOR ASST. TO THE COMMISSIONER INFORMATION SERVICE COOR. PROJECT COORDINATOR	15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0320		A	\$67,656.00	\$70,872.00	\$74,244.00	\$77,796.00	\$80,628.00	\$83,472.00	\$87,384.00	\$91,584.00	\$95,952.00	\$100,476.00	\$105,276.00	\$110,256.00
1910		M	\$5,638.00	\$5,906.00	\$6,187.00	\$6,483.00	\$6,719.00	\$6,956.00	\$7,282.00	\$7,632.00	\$7,996.00	\$8,373.00	\$8,773.00	\$9,188.00
1912		B-M	\$2,819.00	\$2,953.00	\$3,093.50	\$3,241.50	\$3,359.50	\$3,478.00	\$3,641.00	\$3,816.00	\$3,998.00	\$4,186.50	\$4,386.50	\$4,594.00
3899	PROGRAM DEVELOPMENT ASST. SUPV. OF POL. RECORDS CHIEF TIMEKEEPER INVESTIGATOR	14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
9008		A	\$61,656.00	\$64,584.00	\$67,656.00	\$70,872.00	\$74,244.00	\$78,564.00	\$81,012.00	\$83,472.00	\$87,384.00	\$91,584.00	\$95,952.00	\$100,476.00
0169		M	\$5,138.00	\$5,382.00	\$5,638.00	\$5,906.00	\$6,187.00	\$6,547.00	\$6,751.00	\$6,956.00	\$7,282.00	\$7,632.00	\$7,996.00	\$8,373.00
1255		B-M	\$2,569.00	\$2,691.00	\$2,819.00	\$2,953.00	\$3,093.50	\$3,273.50	\$3,375.50	\$3,478.00	\$3,641.00	\$3,816.00	\$3,998.00	\$4,186.50
9021	CROSSING GUARD COORD MANAGER OF DATA ENTRY PHOTOGRAPHIC SPECIALIST ADMINISTRATIVE SERV. OFFR. I [EXCLUDED]	13	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
0841		A	\$56,172.00	\$58,896.00	\$61,656.00	\$64,584.00	\$67,656.00	\$71,580.00	\$75,012.00	\$78,564.00	\$81,012.00	\$83,472.00	\$87,384.00	\$91,584.00
0918		M	\$4,681.00	\$4,908.00	\$5,138.00	\$5,382.00	\$5,638.00	\$5,965.00	\$6,251.00	\$6,547.00	\$6,751.00	\$6,956.00	\$7,282.00	\$7,632.00
1303		B-M	\$2,340.50	\$2,454.00	\$2,569.00	\$2,691.00	\$2,819.00	\$2,982.50	\$3,125.50	\$3,273.50	\$3,375.50	\$3,478.00	\$3,641.00	\$3,816.00

CIVILIAN PERSONNEL / UNION TITLES SCHEDULE "I" / January - December 2025											Unit II - Public Safety			
UNION TITLES			BASE RATE				INTERMEDIATE RATES (IR)				LONGEVITY RATES (LR)			
TITLE CODE	POSITION TITLE	GRADE	ENTRANCE RATE FIRST 6 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	TOP BASE RATE NEXT 12 MOS.	1YR AT TBR & 5 YRS. CONT. SERVICE	1YR AT 1ST IR & 8 YRS. CONT. SERVICE	1YR AT 2ND IR & 11 YRS. CONT. SERVICE	1YR AT 3RD IR & 14 YRS. CONT. SERVICE	1YR AT 4TH IR & 17 YRS. CONT. SERVICE	1YR AT 1ST LR & 20 YRS. CONT. SERVICE	1YR AT 2ND LR & 23 YRS. CONT. SERVICE	1YR AT 3RD LR & 25 YRS. CONT. SERVICE
9122	DETENTION AIDE (UNIT II - PUBLIC SAFETY)	12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		A	\$48,588.00	\$50,964.00	\$53,340.00	\$55,932.00	\$62,136.00	\$65,064.00	\$68,196.00	\$71,436.00	\$74,844.00	\$78,384.00	\$82,104.00	\$86,016.00
		M	\$4,049.00	\$4,247.00	\$4,445.00	\$4,661.00	\$5,178.00	\$5,422.00	\$5,683.00	\$5,953.00	\$6,237.00	\$6,532.00	\$6,842.00	\$7,168.00
		B-M	\$2,024.50	\$2,123.50	\$2,222.50	\$2,330.50	\$2,589.00	\$2,711.00	\$2,841.50	\$2,976.50	\$3,118.50	\$3,266.00	\$3,421.00	\$3,584.00

CIVILIAN PERSONNEL / NON-UNION TITLES SCHEDULE "X" / January - December 2025											
TITLE CODE	POSITION TITLE	GRADE	FIRST 12 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	NEXT 12 MOS.	MAXIMUM RATE
9675	DEPUTY DIRECTOR	42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		A	\$148,548.00	\$167,880.00	\$179,208.00	\$187,236.00	\$193,476.00	\$198,564.00	\$202,872.00	\$206,592.00	\$209,880.00
		M	\$12,379.00	\$13,990.00	\$14,934.00	\$15,603.00	\$16,123.00	\$16,547.00	\$16,906.00	\$17,216.00	\$17,490.00
		B-M	\$6,189.50	\$6,995.00	\$7,467.00	\$7,801.50	\$8,061.50	\$8,273.50	\$8,453.00	\$8,608.00	\$8,745.00
03A4	ASSISTANT DIRECTOR	43	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		A	\$129,936.00	\$146,376.00	\$156,000.00	\$162,816.00	\$168,120.00	\$172,440.00	\$176,088.00	\$178,268.00	\$182,064.00
		M	\$10,828.00	\$12,198.00	\$13,000.00	\$13,568.00	\$14,010.00	\$14,370.00	\$14,674.00	\$14,855.67	\$15,172.00
		B-M	\$5,414.00	\$6,099.00	\$6,500.00	\$6,784.00	\$7,005.00	\$7,185.00	\$7,337.00	\$7,427.83	\$7,586.00

TECHNICAL SERVICE PERSONNEL / UNION TITLES SCHEDULE "G" January - December 2025

UNION TITLES			BASE SALARIES - ALL SALARY INCREASES DEPENDENT UPON MERIT									
TITLE CODE	POSITION TITLE	GRADE	The 0A (entry) step was eliminated 1 January 2020	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Next 12 Months	Maximum Rate
3735	SUPERVISING POLICE MENTAL HEALTH CLINICIAN	G-9	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		A	\$0.00	\$105,960.00	\$109,260.00	\$114,204.00	\$119,352.00	\$124,584.00	\$130,272.00	\$136,068.00	\$142,188.00	\$150,252.00
		M	\$0.00	\$8,830.00	\$9,105.00	\$9,517.00	\$9,946.00	\$10,382.00	\$10,856.00	\$11,339.00	\$11,849.00	\$12,521.00
		B-M	\$0.00	\$4,415.00	\$4,552.50	\$4,758.50	\$4,973.00	\$5,191.00	\$5,428.00	\$5,669.50	\$5,924.50	\$6,260.50
0635	SENIOR PROGRAMMER / ANALYST	G-8	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
3536	POLICE MENTAL HEALTH CLINICIAN	A	\$0.00	\$96,516.00	\$99,528.00	\$104,496.00	\$109,260.00	\$114,204.00	\$119,352.00	\$124,584.00	\$130,272.00	\$137,436.00
		M	\$0.00	\$8,043.00	\$8,294.00	\$8,708.00	\$9,105.00	\$9,517.00	\$9,946.00	\$10,382.00	\$10,856.00	\$11,453.00
		B-M	\$0.00	\$4,021.50	\$4,147.00	\$4,354.00	\$4,552.50	\$4,758.50	\$4,973.00	\$5,191.00	\$5,428.00	\$5,726.50
0193	AUDITOR III	G-7	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2989	GRANTS RESEARCH SPECIALIST	A	\$0.00	\$87,516.00	\$90,228.00	\$94,644.00	\$99,528.00	\$104,496.00	\$109,260.00	\$114,204.00	\$119,352.00	\$125,856.00
3534	CLINICAL THERAPIST III	M	\$0.00	\$7,293.00	\$7,519.00	\$7,887.00	\$8,294.00	\$8,708.00	\$9,105.00	\$9,517.00	\$9,946.00	\$10,488.00
9246	CRIMINALIST III	B-M	\$0.00	\$3,646.50	\$3,759.50	\$3,943.50	\$4,147.00	\$4,354.00	\$4,552.50	\$4,758.50	\$4,973.00	\$5,244.00
1646	ATTORNEY											
0103	ACCOUNTANT III	G-6	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0638	PROGRAMMER/ANALYST	A	\$0.00	\$79,260.00	\$81,744.00	\$85,944.00	\$90,228.00	\$94,644.00	\$99,528.00	\$104,496.00	\$109,260.00	\$115,380.00
0192	AUDITOR II	M	\$0.00	\$6,605.00	\$6,812.00	\$7,162.00	\$7,519.00	\$7,887.00	\$8,294.00	\$8,708.00	\$9,105.00	\$9,615.00
		B-M	\$0.00	\$3,302.50	\$3,406.00	\$3,581.00	\$3,759.50	\$3,943.50	\$4,147.00	\$4,354.00	\$4,552.50	\$4,807.50
0102	ACCOUNTANT II	G-5	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
2921	SENIOR RESEARCH ANALYST	A	\$0.00	\$72,000.00	\$74,232.00	\$77,856.00	\$81,744.00	\$85,944.00	\$90,228.00	\$94,644.00	\$99,528.00	\$105,540.00
		M	\$0.00	\$6,000.00	\$6,186.00	\$6,488.00	\$6,812.00	\$7,162.00	\$7,519.00	\$7,887.00	\$8,294.00	\$8,795.00
		B-M	\$0.00	\$3,000.00	\$3,093.00	\$3,244.00	\$3,406.00	\$3,581.00	\$3,759.50	\$3,943.50	\$4,147.00	\$4,397.50
0101	ACCOUNTANT I	G-4	Step 0A	Step 0B	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		A	\$0.00	\$65,328.00	\$67,380.00	\$70,572.00	\$74,232.00	\$77,856.00	\$81,744.00	\$85,944.00	\$90,228.00	\$95,592.00
		M	\$0.00	\$5,444.00	\$5,615.00	\$5,881.00	\$6,186.00	\$6,488.00	\$6,812.00	\$7,162.00	\$7,519.00	\$7,966.00
		B-M	\$0.00	\$2,722.00	\$2,807.50	\$2,940.50	\$3,093.00	\$3,244.00	\$3,406.00	\$3,581.00	\$3,759.50	\$3,983.00

TECHNICAL SERVICE PERSONNEL / NON UNION TITLES SCHEDULE "GY" / January - December 2025

NON UNION			BASE SALARIES - ALL SALARY INCREASES DEPENDENT UPON MERIT							
TITLE CODE	POSITION TITLE	GRADE	1 ENTRANCE RATE FIRST 6 MOS.	2 NEXT 12 MOS.	3 NEXT 12 MOS.	4 NEXT 12 MOS.	5 NEXT 12 MOS.	6 NEXT 12 MOS.	7 NEXT 12 MOS.	8 MAXIMUM RATE
9024 2903	PROJECT STRATEGY MANAGER	GY-9	1	2	3	4	5	6	7	8
	RESEARCH AND POLICY ANALYST	A	\$86,520.00	\$90,444.00	\$94,500.00	\$98,664.00	\$103,176.00	\$107,772.00	\$112,608.00	\$118,992.00
		M	\$7,210.00	\$7,537.00	\$7,875.00	\$8,222.00	\$8,598.00	\$8,981.00	\$9,384.00	\$9,916.00
		B-M	\$3,605.00	\$3,768.50	\$3,937.50	\$4,111.00	\$4,299.00	\$4,490.50	\$4,692.00	\$4,958.00
9192	SUPERVISOR OF SOCIAL REFERRAL	GY-8	1	2	3	4	5	6	7	8
3097	LANGUAGE ACCESS COORDINATOR	A	\$80,472.00	\$82,752.00	\$86,520.00	\$90,444.00	\$94,500.00	\$98,664.00	\$103,176.00	\$108,816.00
1368	COMPLIANCE OFFICER	M	\$6,706.00	\$6,896.00	\$7,210.00	\$7,537.00	\$7,875.00	\$8,222.00	\$8,598.00	\$9,068.00
1141	PRINCIPAL OPERATION ANALYST	B-M	\$3,353.00	\$3,448.00	\$3,605.00	\$3,768.50	\$3,937.50	\$4,111.00	\$4,299.00	\$4,534.00
1126	SENIOR PERFORMANCE ANALYST									
1386	SR. LABOR RELATIONS SPECIALIST	GY-7	1	2	3	4	5	6	7	8
		A	\$73,800.00	\$77,400.00	\$80,472.00	\$82,752.00	\$86,520.00	\$90,444.00	\$94,500.00	\$99,660.00
		M	\$6,150.00	\$6,450.00	\$6,706.00	\$6,896.00	\$7,210.00	\$7,537.00	\$7,875.00	\$8,305.00
		B-M	\$3,075.00	\$3,225.00	\$3,353.00	\$3,448.00	\$3,605.00	\$3,768.50	\$3,937.50	\$4,152.50